



City Council Agenda

Monday, March 1, 2010

6:30 p.m.

City Council Chambers

(Times are Approximate)

- 6:30 p.m. **1. Roll Call**
Voting & Seating Order for March: Roe, Pust, Ihlan,
Johnson, Klausung
- 6:32 p.m. **2. Approve Agenda**
- 6:35 p.m. **3. Public Comment**
- 6:40 p.m. **4. Council Communications, Reports, Announcements and
Housing and Redevelopment Authority Report**
- 5. Recognitions, Donations, Communications**
- 6. Approve Minutes**
- 7. Approve Consent Agenda**
- 6:45 p.m. a. Adopt a Resolution in Support of a Noise Wall to be
 constructed on the North Side of Highway 36
- 8. Consider Items Removed from Consent**
- 9. General Ordinances for Adoption**
- 10. Presentations**
- 11. Public Hearings**
- 12. Business Items - Action Items**
- 13. Business Items – Presentations/Discussions**
 a. Discuss Strategic Planning with the Administration, Fire
 and Police Departments
- 6:50 p.m. 1. Administration Department
- 7:35 p.m. 2. Fire Department
- 8:20 p.m. 3. Police Department
- 14. City Manager Future Agenda Review**
- 15. Councilmember Initiated Items for Future Meetings**
- 16. Adjourn**

Some Upcoming Public Meetings.....

Mar 2	Tue	6:30 p.m.	Parks and Recreation Commission
Mar 3	Wed	6:30 p.m.	Planning Commission
Mar 8	Mon	6:00 p.m.	City Council Meeting
Mar 9	Tue	6:30 p.m.	Human Rights Commission
Mar 16	Tue	6:00 p.m.	Housing & Redevelopment Authority
Mar 22	Mon	6:00 p.m.	City Council Meeting
Mar 23	Tue	6:30 p.m.	Public Works, Environment and Transportation Commission
Mar 29	Mon	6:00 p.m.	City Council Meeting

All meetings at Roseville City Hall, 2660 Civic Center Drive, Roseville, MN unless otherwise noted.

ROSEVILLE
REQUEST FOR COUNCIL ACTION

Date: 03/01/10
Item No.: 7.a

Department Approval



City Manager Approval



Item Description: Adopt a Resolution in Support of a Noise Wall Along Highway 36

BACKGROUND

At the January 25, 2010 meeting, the City Council received a petition from some of the residents in the neighborhood directly north of Highway 36 and west of Rice Street requesting that they reconsider their support for the construction of a noise wall on the north side of Highway 36 between Rice Street and Western Avenue. Specifically, they requested that the wall be eliminated between Marion Street and Western Avenue. The Council indicated support for elimination of the noise wall west of Marion Street after hearing from residents who had supported the petition at its February 8, 2010 meeting.

The Calibre Ridge Townhome ownership group requested Ramsey County and MnDot perform additional noise modeling to determine the lowest height noise wall that meets minimum noise reduction standards. The additional modeling at the final planned location indicates that a 10 foot high noise wall will meet minimum noise reduction. This information has been provided to the ownership group and the project team is awaiting a decision from them as to whether they are supportive of constructing a noise wall. The final adjustments will be made this week to the project construction plans. We have attached a resolution of support for the Council's adoption. (Attachment A) We have also attached a drawing of the location of the modified wall. (Attachment B) We hope to have a letter of support from the Calibre Ridge ownership group by your meeting.

POLICY OBJECTIVE

The City of Roseville participates in the planning of regional transportation projects to ensure local interests are addressed and that negative environmental impacts to the community are mitigated to the extent practicable.

FINANCIAL IMPACTS

If the noise wall is included with this project, the cost to construct it will be paid for by Ramsey County and MnDOT.

STAFF RECOMMENDATION

Staff recommends that the City Council adopt the attached resolution in support of a 10 foot high noise wall..

REQUESTED COUNCIL ACTION

Motion to adopt attached resolution in support of a 10 foot high noise wall as a part of the Rice St. interchange project.

Prepared by: Duane Schwartz, Public Works Director
Attachments: A. Resolution

B. Drawing

~~D. Carver Correspondence (email)~~

~~E. Parlow Correspondence (email)~~

~~F. Noise Analysis Report April 2009~~

~~G. Location map~~

~~H. McDonald letter~~

**EXTRACT OF MINUTES OF MEETING
OF CITY COUNCIL
OF CITY OF ROSEVILLE
RAMSEY COUNTY, MINNESOTA**

Pursuant to due call and notice thereof, a regular meeting of the City Council of the City of Roseville, Minnesota, was held in the City Hall in said City on Monday, March 1, 2010, at 6:30 o'clock p.m.

The following members were present: and and the following were absent:
Councilmember introduced the following resolution and moved its adoption:

RESOLUTION

**RESOLUTION IN SUPPORT OF A NOISE WALL TO BE CONSTRUCTED ON THE NORTH SIDE OF
HIGHWAY 36**

WHEREAS, pursuant to requirements established by Federal law, U.S. Department of Transportation regulations, Minnesota Pollution Control Agency, and MnDot noise analysis guidelines: and

WHEREAS, a noise analysis related to the construction of a new interchange at Rice St. and Highway 36 identifies a benefit to properties on the north side of Highway 36 from the construction of a noise wall: and

WHEREAS, the City Council has held a hearing to receive comment from benefitting properties: and

Whereas Mn/Dot and Ramsey County have proposed a 20' high noise wall: and

Whereas the City has received a petition and additional input from affected residents and property owners: and

Whereas a 10' high noise wall in front of Calibre Ridge Townhomes does meet the requirements for noise mitigation.

NOW THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF ROSEVILLE, MINNESOTA, that the City Council supports the construction of a 10'high noise wall for the benefit of Calibre Ridge Townhomes and requests the deletion of the proposed noise wall west of Marion Street.

The motion for the adoption of the foregoing resolution was duly seconded by Councilmember and upon vote being taken thereon, the following voted in favor thereof: and and the following voted against the same:

Whereupon said resolution was declared duly passed and adopted.

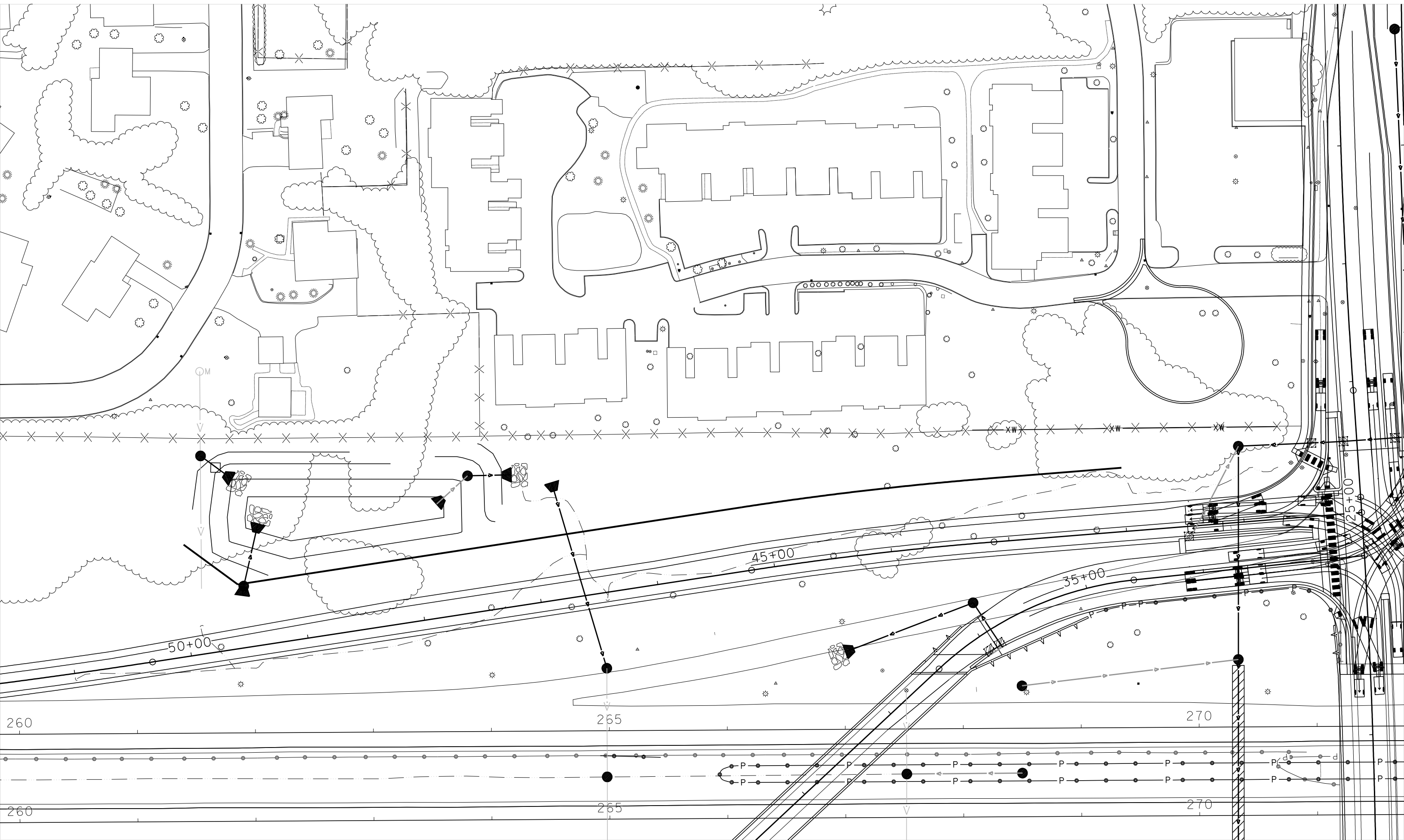
STATE OF MINNESOTA)
) SS
COUNTY OF RAMSEY)

I, the undersigned, being the duly qualified City Manager of the City of Roseville, Minnesota, do hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the City Council of said City held on the 1st day of March, 2010, with the original thereof on file in my office, and the same is a full, true and complete transcript.

Adopted by the Council this 1st day of March, 2010.

(SEAL)

City Manager




REQUEST FOR COUNCIL ACTION

Date: March 1, 2010
Item No.: 13.a

Department Approval

City Manager Approval

WJ Malinen

Item Description: Continue Strategic Planning Discussion

1 **BACKGROUND**

2 At the February 13, 2010 Special Meeting, the Council asked that the departments provide
3 comments about goals and strategies identified in Imagine Roseville 2025

4 **REQUESTED COUNCIL ACTION**

5 Discuss Strategic Planning goals and strategies.

6

Prepared by: William J. Malinen
Attachments: A: Administration Department
B: Police Department
C: Fire Department

City of Roseville

2010 Budgeting for Outcomes Prioritization Process

Property-Tax Supported Programs

Council / Staff Combined Composite

Department / <u>Division</u>	<u>Program / Function</u>	<u>Description</u>
2010 Item	Arboretum restroom maintenance	
53 2010 Item	Debt Service on Arena project	
54 2010 Item	Diseased & Hazardous Tree Removal	
80 2010 Item	Elections	
81 2010 Item	Employee Healthcare	
19 2010 Item	Fire Relief pension obligation	
88 2010 Item	Inflation - facility supplies and small repairs	
121 2010 Item	Inflation - office & operating supplies	
140 2010 Item	Inflation - postage and printing	
96 2010 Item	Inflation - Prof Svcs (street striping, trash pickup, etc.)	
60 2010 Item	Inflation - street maintenance materials	
130 2010 Item	Inflation - telephone services	
113 2010 Item	Inflation - training and staff development	
114 2010 Item	Inflation - vehicle supplies	
132 2010 Item	Janitorial, legal, auditing contracts	
105 2010 Item	Police & Fire dispatching	
141 2010 Item	Police, Fire, and Finance software maintenance	
7 2010 Item	Re-establish vehicle and equipment replacement	
9 2010 Item	Replace Lost State aid	
70 Administration Admin - Citizen support services		Responding to general citizen inquiries
77 Administration Admin - City Council & commission support		Administrative support, scheduling, assmbling packets, etc.
32 Administration Admin - City Manager position		
131 Administration Admin - Organizational Management		Planning, leading, and organizing the dept; training, leave hours
66 Administration Admin - Other (9%)		
50 Administration Admin - Personnel Management		Citywide personnel and human resources functions; hiring, benefits, etc.
102 Administration Elections		Duties related to conduction both primary and general elections
17 Administration Legal Services		Retainer and non-retainer for municipal and prosecutorial services
98 City Council	Annual Audit	
87 City Council	Council salaries	
156 City Council	Ethics Commission	Commission expenses (not admin support)
157 City Council	Human Rights Commission	Commission expenses (not admin support)
125 City Council	League of MN Cities membership	Supports their education, training, and lobbying efforts on behalf of cities
160 City Council	Nat'l League of Cities conference	Training opportunities
79 City Council	Northwest Youth & Family Services contribution	Contractual obligation to NWYFS
146 City Council	Other (4%)	
159 City Council	RCLLG membership	Information exchange/education with other cities, schools, and county govt
134 City Council	Recording Secretary	Minutes of council and many commission meetings
148 City Council	Roseville Senior Program contribution	Supports Roseville Senior Program
151 City Council	Suburban Rate Authority membership	Advocates to utility rate setting authorities on behalf of member cities
153 City Council	TNT Hearing	
161 City Council	Twin Cities Chamber membership	north suburban chamber of commerce

City of Roseville

2010 Budgeting for Outcomes Prioritization Process

Property-Tax Supported Programs

Council / Staff Combined Composite

Department / <u>Division</u>	<u>Program / Function</u>	<u>Description</u>
63 Finance	Central Services	Accounts for city hall paper, postage, etc.
99 Finance	Contingency	
106 Finance	Finance - Banking / investing	Manage the city's investment portfolio and banking relationships
149 Finance	Finance - Business licensing	Review, process, and manage all business licences
92 Finance	Finance - Cash receipts	Process all receipts
116 Finance	Finance - Contract administration	JPA's, wireless lease agreements
38 Finance	Finance - Finance Director position	
52 Finance	Finance - Financial acct./reporting	Perform all General Ledger, A/P, A/R, audit, and financial reporting
129 Finance	Finance - Organizational Management	Planning, leading, and organizing the dept; training, leave hours
107 Finance	Finance - Other (4%)	
82 Finance	Finance - Payroll	Process all payrolls and reporting requirements
93 Finance	Finance - Reception Desk	Main switchboard and reception duties
75 Finance	Finance - Risk Management	Administrer all property/liability and work comp claims
117 Finance	Finance - Software maintenance	Finance dept software, not citywide
61 Finance	General Fund Insurance	General Fund's share of the city's Property/Liability insurance
43 Fire	Admin - Fire Chief position	
115 Fire	Admin - Procurement	Time spent researching and purchasing supplies, materials, and services
133 Fire	Admin -Emergency mgmt.	Preparing for disasters, disaster response, planning, training and recovery
47 Fire	Fire - Organizational Management	Planning, leading, and organizing the dept; training, leave hours
144 Fire	Firefighting - Building maintenance	Maintaining fire stations - beyond station duties work
71 Fire	Firefighting - Citizen customer service	Time spent to provide responses to citizen needs, questions, and requests
15 Fire	Firefighting - Emergency Medical Services	Provide advanced medical response to residents and visitors of Roseville
57 Fire	Firefighting - Equipment maintenance	Maintaining department equipment - beyond station duties work
13 Fire	Firefighting - General	Response to fire emergencies, auto accidents, rescue incidents, etc.
56 Fire	Firefighting - Station duties	Cleaning & general maintenance of stations and vehicles during shift time
29 Fire	Prevention - Inspections & Code enforcement	Plan review & inspections; investigations; safety education & inspections
27 Fire	Training	Required training certification per the State of Minnesota
65 Miscellaneous	\$50K IT, \$25K Bldg Replacement	Capital replacement funds
89 Miscellaneous	Boulevard Maintenance Program	pertaining to certain roadways not covered in Public Works category
1 Miscellaneous	Debt Service	Payment of principle and interest on bonds
25 Miscellaneous	Fire Relief contribution	City share of the pension costs for paid-on-call firefighters
24 Miscellaneous	Park Improvement Program	Major repairs, renovations, replacements of park infrastructure
34 Miscellaneous	Pathway Maintenance Program	Major repairs, renovations, replacements of pathways, parking lots
142 Parks & Rec	Admin - Cash management	Time spent monitoring and preparing cash deposits, etc.
136 Parks & Rec	Admin - Community Relations	Work with civic clubs and organizations to assure positive image
46 Parks & Rec	Admin - Customer Citizen Service	Customer service/support staff - process registrations and answer inquiries
94 Parks & Rec	Admin - Data Entry	Entry of facility and recreation information
58 Parks & Rec	Admin - Marketing	Time and supplies to prepare promotional materials
152 Parks & Rec	Admin - Parks Commission support	Time spent by P & R director working with the P & R commission

City of Roseville
2010 Budgeting for Outcomes Prioritization Process
Property-Tax Supported Programs
Council / Staff Combined Composite

<u>Department /</u>	<u>Division</u>	<u>Program / Function</u>	<u>Description</u>
44 Parks & Rec	Admin - Parks Director position		
128 Parks & Rec	Admin - Payroll		Time spent monitoring and preparing payroll for parks and recreation dept
143 Parks & Rec	Admin - Procurement		Managing and tracking purchasing, payments, financial statements, etc.
137 Parks & Rec	Admin - Solicit Fundraising		grants, sponsorships, etc.
45 Parks & Rec	Admin - Special Events		variety of special activities, encouraging social interaction and community
118 Parks & Rec	Admin - Training		Training activities for the entire Parks and Recreation Department
154 Parks & Rec	Admin - Tree Sales		Trees are sold at cost to encourage additional plantings
76 Parks & Rec	Admin - Volunteers		Staff time and supplies to recruit, manage, encourage volunteers
14 Parks & Rec	Park & Rec - Organizational Management		Planning, leading, and organizing the dept; training, leave hours
83 Parks & Rec	Park & Rec - Other (1%)		
55 Parks & Rec	Park & Rec - Park Master Plan		
68 Parks & Rec	Parks Maint. - Athletic Fields		Mowing, trimming, lining, etc.
20 Parks & Rec	Parks Maint. - Buildings		Maintenance of all buildings incl; shelters, warming houses, HANC, gyms
37 Parks & Rec	Parks Maint. - Community Rental		Provide residents and businesses access to Park facilities
78 Parks & Rec	Parks Maint. - Equipment		Lighting systems, irrigation systems, mechanical equipment, etc.
23 Parks & Rec	Parks Maint. - Grounds		Mowing, trimming, grooming, landscape maintenance, tree planting, etc.
86 Parks & Rec	Parks Maint. - Outdoor Ice Rinks		Preparing, flooding, maintaining all neighborhood outdoor ice rinks
103 Parks & Rec	Parks Maint. - Playground structures		Inspection and simple repairs to all playground units in the system
97 Parks & Rec	Parks Maint. - Snow Plowing		Snow removal on park trails, off road paths, OVAL, all park related facilities
26 Parks & Rec	Programs - Adult		Active and passive programs to improve quality of life for adults
109 Parks & Rec	Programs - Arts		Active and passive programs to improve quality of life through the arts
119 Parks & Rec	Programs - Senior		Active and passive programs to improve quality of life for seniors
147 Parks & Rec	Programs - Wellness		Active and passive programs to improve quality of life and healthy living
12 Parks & Rec	Programs - Youth		Active and passive programs to improve quality of life for youth
6 Parks & Rec	Skating Center - Maintenance		General maintenance at Skating Center
10 Parks & Rec	Skating Center - Other		
51 Parks & Rec	Skating Center - Programs		Contractual and in-house programs offered at the Skating Center
155 Police	Admin - Animal control		
138 Police	Admin - Background investigations		Perform all required background checks for State and Local statutes
21 Police	Admin - Business licensing, compliance		
112 Police	Admin - Criminal prosecutions		Present and forward cases to City/County Attorney, and other agencies
111 Police	Admin - Execute warrants		Write warrants, seek judicial approval, and then execute the warrant
127 Police	Admin - Fire arms permits		Process all gun permit applications per MN Statutes
8 Police	Admin - Organizational Management		Planning, leading, and organizing the dept; training, leave hours
90 Police	Admin - Pawn shop oversight		
40 Police	Admin - Police Chief position		
64 Police	Admin - Police records		Maintaining all police records in system
5 Police	Admin - Police reports		Completing police reports and entering into records system
84 Police	Admin - School Liaison		
122 Police	Admin - Security alarm responses		Enforcement of false alarms, including fines. Residential security checks
39 Police	Comm Svcs - general		
124 Police	Emergency Mgmt - general		Outdoor warning siren maintenance, emergency management training
91 Police	Investigations - crime scene processing		On-scene collection of evidence
3 Police	Investigations - investigations		Investigate all major cases (incidents) that occur or originate in the City

City of Roseville

2010 Budgeting for Outcomes Prioritization Process

Property-Tax Supported Programs

Council / Staff Combined Composite

Department /		<u>Description</u>
<u>Division</u>	<u>Program / Function</u>	
36 Police	Patrol - Case management	Planning, organizing, and oversight of criminal cases
2 Police	Patrol - Citizen customer service	General public services
135 Police	Patrol - City of St. Paul Radio support	
67 Police	Patrol - Collaborate with others	Collaboration with public, State, County, and other agencies
22 Police	Patrol - Community Liaison	Providing information on law enforcement and police programs
30 Police	Patrol - Dispatch	
16 Police	Patrol - Patrol (state aid)	24 x 7 police patrol and first responder services
4 Police	Patrol - Patrol Other	24 x 7 police patrol and first responder services
73 Police	Patrol - RMS maintenance	
123 Police	Patrol - Training (state aid)	Mandated state training for police officers
33 Police	Police - Other (3%)	
139 Public Works	Admin - Advisory Commission support	Support PWETC; packet preparation, and familiarity with relevant issues
108 Public Works	Admin - Arden Hills, Falcon Heights contract	
126 Public Works	Admin - City Council support	Prepare council actions, data collection, research and communications
101 Public Works	Admin - Customer Citizen services	General services - phone and counter service, news publications, etc.
59 Public Works	Admin - Design and feasibility studies	Prepare studies, assessment rolls, contracts, specifications, plan review
150 Public Works	Admin - Erosion control inspections	Plan review, inspection, corrective actions when necessary
145 Public Works	Admin - Grass Lake WMO	Staff participation with the Grass Lake WMO
158 Public Works	Admin - MSA Reporting	required reporting
72 Public Works	Admin - Project inspections	Oversee city projects
62 Public Works	Admin - Project planning	Coordinate City's interest in State, County projects
94 Public Works	Admin - Project surveying	Survey services during design and construction phases
41 Public Works	Admin - PW Director position	
100 Public Works	Admin - ROW Management	Plan review, inspection, corrective actions when necessary
74 Public Works	Bldg Maint - custodial	City hall, public works building, license center
11 Public Works	Bldg Maint - general	City hall, public works building, license center
69 Public Works	Public Works - Organizational Management	Planning, leading, and organizing the dept; training, leave hours
104 Public Works	Public Works - Other (1%)	
28 Public Works	Street Lighting	Maintain street lights, electrical costs for lighting
49 Public Works	Streets - General maintenance	Maintain 350 lane miles of streets; cracksealing, patching, sealcoating
120 Public Works	Streets - Hauling materials	Haul snow, compost, large trees, maintenance materials, etc.
18 Public Works	Streets - MSA Road maintenance	Maintain 350 lane miles of streets; cracksealing, patching, sealcoating
35 Public Works	Streets - Pathway maintenance & repair	Maintain 30+ parking lots, 65 miles of pathways and sidewalk
48 Public Works	Streets - Snow plowing	Plow 350 lane miles after 2" snowfall event
110 Public Works	Streets - Streetscape	Maintenance along Larpenteur, Co Rd B, Lincoln Dr., McCarrons Blvd
42 Public Works	Streets - Traffic control, mgmt, Signs	Maintain 5000 signs; replace 300 annually, street line painting/markings
85 Public Works	Streets - Tree trimming	Maintain 9,500 boulevard trees (20% annually)
31 Public Works	Vehicle Maint -	Complete work orders, preventative maintenance

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

1.C.3. Provide basic language training for city staff, especially police, fire, and emergency medical services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.C.3c Explore availability of phone translation services	AD	Done		

4.B.6. Develop a community Help Desk; connect community members to available support services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.6.b Have request for service form on website	AD	Done		

4.B.3. Ensure that city employees and elected officials respond appropriately and respectfully to resident concerns, and clearly and transparently explain all actions

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.3.c Have request for service form on website	AD	Done		
4.B.3.e Post & communicate procedural actions and outcomes	AD	Done		

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.1. Support the vibrancy all bring to Roseville and their many contributions to the health of the city

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.1.a. When appropriate add ...“Diversity enriches our community. We	AD	Ongoing		
1.A.1.b. Expand newsletter to include more articles	AD	Ongoing		
1.A.1.c. Have a diversity of people represented in city publications and other	AD	Ongoing		
1.A.1.e. Some Wellness events advertised & open to public	AD	Ongoing		

1.A.2. Educate community members on diversity issues and provides means to repair damage caused by prejudice: convey a clear message that intolerance is not welcome in our community

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.2.a. Hold cultural events/forums. Hire “known” speakers to attract wider	AD	Ongoing		
1.A.2.c. Expand newsletter to include more articles	AD	Ongoing		
1.A.2.f. Continue the work of the Human Rights Commission	AD	Ongoing		

1.A.7. Honor individuals and groups who contribute to the community

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.7.b. Citizen Recognition Program at Council meetings	AD	Ongoing		

Strategy B: Respect and encourage diversity

1.B.1. Assure civility and respect in public dialogue

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.B.1.a. Include info on how to work in a group in background materials for	AD	Ongoing		

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.1. Benchmark and routinely seek community input to evaluate and continuously improve city services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.1.c. Facilitate Community Participation Committees	AD	Ongoing	1-3 yrs	

2.B.3. Coordinate with regional partners to provide high service levels

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.3.a Encourage and support staff involvement in networking activities with explicit message of using opportunities to look for ways to collaborate	AD	Ongoing		
2.B.3.b Use State, Co, & Schools Add Met Council & neighboring cities (PWET)	AD	Ongoing		

2.B.4. Enforce all municipal ordinances

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.4.b Increase the amount of education to the public about ordinances and share information in new formats/venues	AD	Ongoing	1-3 yrs	
2.B.4.c Expand newsletter to include more articles	AD	Ongoing	1-3 yrs	

4. Community - Roseville residents are invested in their community

Strategy A: Provide meaningful opportunities for community engagement

4.A.2. Encourage community participation in local government and administration

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.2.a Newsletter articles	AD	Ongoing		
4.A.2.c Provide opportunities in various ways to participate	AD	Ongoing		

4.A.3. Promote understanding and acceptance of the democratic process as a path to the common good

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.3.a Expand newsletter to include more articles	AD	Ongoing		

4.A.4. Increase and improve outreach methods, especially to involve and inform new/immigrant and under-represented residents in community and economic development decisions

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.4.b Work jointly with school district on outreach activities	AD	Ongoing	1-3 yrs	

4.A.5. Create and manage varied and respectful community forums; adopt and promote community norms for public discourse

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.5.a Town hall meetings	AD	Ongoing		

4.B.2. Promote open-mindedness on the part of its elected officials before they formulate public policy, as well as encouraging a similar attitude on the part of community members; expect City Council discussions to stay on the policy level

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.2.a Encourage the use of Commissions and ad hoc issue study groups	AD	Ongoing		

4.B.3. Ensure that city employees and elected officials respond appropriately and respectfully to resident concerns, and clearly and transparently explain all actions

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.3.a Put public documents on website	AD	Ongoing		
4.B.3.c Put more Council issue related items on the News section of the	AD	Ongoing		

4.B.5. Create timely and effective communications; make community information accessible to everyone, including non-English speakers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.5.b Make more frequent news updates to the website	AD	Ongoing		
4.B.5.c Explore new technological ways of disseminating information such	AD	Ongoing		
4.B.5.d Provide hard copy of all info on web	AD	Ongoing		

15. Finance - Roseville responsibly funds programs, services, and infrastructure to meet long-term needs

15.C.3. Plan for long-term capital requirements

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
15.C.3.b Add to CIP to include a list of items anticipated items for future	AD	Ongoing		

Strategy D: Incorporate community priorities in funding decision-making process

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
15.D.1.b Budget for Outcomes	AD	Ongoing	1-3 yrs	

Strategy E: Collaborate with other governmental units to leverage and manage costs for operations, services, and capital improvements

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
15.E.1.a Continue joint projects such as multi-jurisdictional road	AD	Ongoing	1-3 yrs	
15.E.1.b Continue telecommunications projects with CTV. Amend Goals &	AD	Ongoing	1-3 yrs	

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.5 Organize mentoring opportunities serving newcomers to the community; work with school districts to address needs of newcomers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.5.b. Expand opportunities to work w/ all schools in Roseville	AD	In Process	1-3 yrs	

1.C.2. Provide extensive and ongoing diversity and cultural awareness training to all city staff, particularly those in contact with the public

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.C.2.b. Flag areas of interaction where people from different backgrounds might not understand American cultural norms. Inform staff of cultural differences	AD	In Process	1-3 yrs	

2. Community - Roseville is a desirable place to live, work and play

Strategy A: Create an attractive, vibrant, and effective city with a high quality of life

2.B.5. Invest in staff training and development to improve quality and responsiveness of city services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.5.a. Have department heads set a staff training plan for each year	AD	In Process	1-3 yrs	

4. Community - Roseville residents are invested in their community

Strategy A: Provide meaningful opportunities for community engagement

4.B.4. Ensure the public treats city employees respectfully at public meetings

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.4.a. Have meeting presider read brief statement about the purpose of a public meeting at start – similar to what the Planning Commission does	AD	In Process	1-3 yrs	
4.B.4.b. Whoever is in charge of the meeting needs to take control of this situation firmly but courteously	AD	In Process	1-3 yrs	

4.B.4.c Thank people for their courtesy at start of meeting – calling a recess is very effective AD In Process 1-3 yrs

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.1. Support the vibrancy all bring to Roseville and their many contributions to the health of the city

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.1.d. Recruit volunteers to welcome new residents – phone or in person. Citizen Initiative	AD	Not Yet	1-3 yrs	

1.A.2. Educate community members on diversity issues and provides means to repair damage caused by prejudice; convey a clear message that intolerance is not welcome in our community

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.2.b. Letters to editor about community attitudes Need Council Prioritization	AD	Not Yet	1-3 yrs	
1.A.2.d. Displays at City Hall For Advisory Commission Action	AD	Not Yet	1-3 yrs	
1.A.2.e. Letters to the Editor from Mayor, City Council Need Council Prioritization	AD	Not Yet	1-3 yrs	

1.A.5 Organize mentoring opportunities serving newcomers to the community; work with school districts to address needs of newcomers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.5.a. Conduct community survey/focus groups to find # of newcomers, wh For Advisory Commission Action	AD	Not Yet	1-3 yrs	
1.A.5.c. Recruit volunteers to welcome new residents –phone or in person. Citizen initiative	AD	Not Yet	1-3 yrs	

1.A.7. Honor individuals and groups who contribute to the community

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.7.a. Expand newsletter to include more articles “Volunteer of the Month” Not possible with current resources	AD	Not Yet	1-3 yrs	
1.A.7.c. Expand recognizing cultural months to include displays, articles or speakers For Advisory Commission Action	AD	Not Yet	1-3 yrs	
1.A.7.d. Have annual dinner to honor Commissioners, Task Force members Not possible with current resources	AD	Not Yet	1-3 yrs	

Strategy B: Respect and encourage diversity

1.B.1. Assure civility and respect in public dialogue

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.B.1.b Create brochure on codes of conduct for civil public discourse and Not a high priority	AD	Not Yet	1-3 yrs	

1.B.2. Promote multicultural understanding, relationships, and communications

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.B.2.a Cultural displays in City Hall and in malls For Advisory Commission Action	AD	Not Yet	1-3 yrs	
1.B.2.b Expand newsletter to include more articles Not possible with current resources	AD	Not Yet	1-3 yrs	
1.B.2.c Sponsor a Diversity Program in which RAHS students do For Advisory Commission Action	AD	Not Yet	1-3 yrs	
1.B.2.d Involve middle school students in some type of Diversity Program For Advisory Commission Action	AD	Not Yet	1-3 yrs	

1.B.4. Encourage intergroup cooperation

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.B.4.a Ensure diverse representation on task forces which may mean Need Council Prioritization	AD	Not Yet	1-3 yrs	
1.B.4.a(2) Human Rights Hero – Citizens Awards Readers nominate people (HRC) See 1.A.7				
1.B.4.b Hold special council study session on alternative times. invite all Need Council Prioritization	AD	Not Yet	1-3 yrs	

Strategy C: Ensure city staff and elected and appointed officials respect and reflect diversity of city population

1.C.1. Recruit a diverse range of candidates for staff, elected, and appointed positions

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.C.1.a Add "Roseville recognizes that diversity enriches the workplace and Will add when reprint job applications	AD	Not Yet	1-3 yrs	
1.C.1.b Solicit commission applications from underrepresented groups Need Council Prioritization	AD	Not Yet	1-3 yrs	

1.C.1.c Expand newsletter to include more articles AD Not Yet 1-3 yrs

Not possible with current resources

1.C.1.d Provide legislative support & lobby for bills that support equality in AD Not Yet 1-3 yrs

Need Council Prioritization

1.C.2. Provide extensive and ongoing diversity and cultural awareness training to all city staff, particularly those in contact with the public

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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1.C.2.a Invite speakers, hold seminars. To minimize costs, look for good	AD	Not Yet	1-3 yrs	
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Not possible with current resources

1.C.3. Provide basic language training for city staff, especially police, fire, and emergency medical services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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1.C.3a Determine which language(s) have greatest need	AD	Not Yet	1-3 yrs	
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Not possible with current resources

1.C.3b Identify school(s) where instruction can take place. Have city pay for AD		Not Yet	1-3 yrs	
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Not possible with current resources

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.1. Benchmark and routinely seek community input to evaluate and continuously improve city services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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2.B.1.a Community Survey	AD	Not Yet	1-3 yrs	
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Staff supports/high priority

2.B.1.b Use ICMA or other cross municipality database to compare our performance to other cities	AD	Not Yet	1-3 yrs	
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Staff supports/high priority

2.B.4 Enforce all municipal ordinances

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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2.B.4.a Hire additional administrative, police and code enforcement staff	AD	Not Yet	1-3 yrs	
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Not possible with current resources

2.B.5. Invest in staff training and development to improve quality and responsiveness of city services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.5.b Develop ongoing training requirements for each position Not possible with current resources	AD	Not Yet	1-3 yrs	

Strategy D: Enhance the city's diverse business community

2.D.3. More actively support existing businesses

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.D.3.b Business newsletter Not possible with current resources	AD	Not Yet	1-3 yrs	
2.D.3.c Determine what businesses want from the city in terms of support Not possible with current resources	AD	Not Yet	1-3 yrs	
2.D.3.d Support employees of businesses – newsletters, health fairs, other Not possible with current resources	AD	Not Yet	1-3 yrs	
2.D.3.e Survey businesses to determine their needs Not possible with current resources	AD	Not Yet	1-3 yrs	
2.D.3.f List Serve communities for ideas Not possible with current resources	AD	Not Yet	1-3 yrs	

4. Community - Roseville residents are invested in their community

Strategy A: Provide meaningful opportunities for community engagement

4.A.2. Encourage community participation in local government and administration

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.2.b Have informational/recruitment table at city events Currently doing	AD	Done	1-3 yrs	

4.A.4. Increase and improve outreach methods, especially to involve and inform new/immigrant and under-represented residents in community and economic development decisions

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.4.a Surveys or focus groups to determine needs, best ways to reach Staff support/high priority	AD	Not Yet	1-3 yrs	
4.A.4.c Recruit volunteers to welcome newcomers with City and County	AD	Not Yet	1-3 yrs	

Citizen initiative

4.A.5. Create and manage varied and respectful community forums; adopt and promote community norms for public discourse

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.A.5.b Develop guidelines & training for participants Not a high priority	AD	Not Yet	1-3 yrs	

4.B.1. Adopt and promote norms and codes of conduct for civil public discourse; respect and encourage respectful discussions of differing perspectives

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.1.a Collaborate with neighboring communities to host an educational Not a high priority	AD	Not Yet	1-3 yrs	
4.B.1.b Create brochure (such as Maplewood's) to put in back of Council Not a high priority	AD	Not Yet	1-3 yrs	
4.B.1.c Promote interaction with other councils – especially ones that are Not a high priority	AD	Not Yet	1-3 yrs	

4.B.2. Promote open-mindedness on the part of its elected officials before they formulate public policy, as well as encouraging a similar attitude on the part of community members; expect City Council discussions to stay on the policy level

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.2.b Provide a council job description which clearly defines the pay, their Not a high priority	AD	Not Yet	1-3 yrs	
4.B.2.c Provide training on expectations uniformly Not a high priority	AD	Not Yet	1-3 yrs	

4.B.3. Ensure that city employees and elected officials respond appropriately and respectfully to resident concerns, and clearly and transparently explain all actions

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.3.d Review importance of appropriate and respectful responses to Not possible with current resources	AD	Not Yet	1-3 yrs	

4.B.4. Ensure the public treats city employees respectfully at public meetings

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.4.d Post & communicate procedural actions and outcomes	AD	Not Yet	1-3 yrs	

4.B.5. Create timely and effective communications; make community information accessible to everyone, including non-English speakers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.5.a Determine which language(s) are needed Email notification, Not possible with current resources	AD	Not Yet	1-3 yrs	

4.B.6. Develop a community Help Desk; connect community members to available support services

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
4.B.6.a Conduct accessibility survey to evaluate needs Not possible with current resource	AD	Not Yet	1-3 yrs	
4.B.6.c Suggest First Call for Help Not high priority	AD	Not Yet	1-3 yrs	
4.B.6.d Gather volunteers Citizen initiative	AD	Not Yet	1-3 yrs	

2. Safety - Roseville is a safe community

Strategy B: Support initiatives and partnerships to improve health care quality, affordability, and access

9.B Support initiatives and partnerships to improve health care quality, affordability, and access

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
9.B.2 Expand PD Senior Safety Camp to include more health Not possible with current resource	AD	not yet	1 to 3	
9.B.3 Expand newsletter to include more articles Not possible with current resource	AD	not yet	1 to 3	
9.B.5 Provide classes, tape them, and make available on Cable and Not possible with current resource	AD	not yet	4 to 8	\$
9.B.6 Provide legislative support & lobby for bills that support equality in Need Council prioritization	AD	not yet	4 to 8	\$\$

10. Education - Roseville Supports high quality, lifelong learning

Strategy C: Encourage high expectations and active involvement in public education

10.C.3 Help create partnerships between schools and local businesses, nonprofits, and government

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
10.C.3.a Create a policy that promotes business sponsorships – perhaps ads	AD	Not Yet		
<i>Not a high priority</i>				
10.C.3.b Create networking opportunities involving all these groups	AD	Not Yet		
<i>Need Council prioritization</i>				

15. Finance - Roseville responsibly funds programs, services, and infrastructure to meet long-term needs

Strategy C: Actively manage funds to provide long-term fiscal stability

15.C.3. Plan for long-term capital requirements

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
15.C.3.a Community Survey	AD	Not Yet		
<i>Staff supports/high priority</i>				

Strategy D: Incorporate community priorities in funding decision-making process

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
15.D1.a Community Survey and Program participant survey	AD	Not Yet	1-3 yrs	
<i>Staff supports/high priority</i>				

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.6. Foster youth leadership and development

Action Steps

1.A.6.z. Expand Fire Explorer Post program to allow shift work.

<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
FD	Done		

A- Program in place to allow trained explorers to work shifts

B- Working with the post for growth opportunities

C- Working with the post for training and equipment support

5. Safety - Roseville is a safe community

Strategy A: Provide strong police, fire, and emergency medical services so residents feel and are safe

Action Steps

5.A.1.s Provide fire, extinguisher, medical, CPR, OSHA training to community

<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
FD	Done	4 to 8	\$

A- Roseville is a heart safe community with CPR & medical training programs available for the community

B- Training and billing program in place to provide fire extinguisher training

6. Housing - Roseville Housing meets community needs

9.B Support initiatives and partnerships to improve health care quality, affordability, and access

Action Steps

9.B.4 Continue blood pressure screenings

<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
FD	Done	1 to 3	0

A- Program in place to provide access to blood pressure screenings daily at fire station #3 From 1pm to 6pm

5. Safety - Roseville is a safe community

Strategy A: Provide strong police, fire, and emergency medical services so residents feel and are safe

5.A.1.i	Pay benefits to PT firefighters	FD	in process	1 to 3	\$\$
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A- Fire Department continues to work with Administration to incorporate the part-time firefighters into the cities pay and benefit program. This will be an on-going multiple year migration.

5.A.1.v	Bill for FD services as allowed by statute	FD	in process	4 to 8	\$\$
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A- Fire Department has added billing program for fire rescue and extrication services.
B- Fire Department will continue to look for other revenue areas to offset operational costs

Strategy B: Provide appropriate policies and funding to meet national standards for response times and services for police, fire and emergency services

5.B.1. Provide the appropriate number and location of fire, police and emergency medical facilities and equipment to meet community needs

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.B.1.c Fund FD operation consistent w/ peer communities or similar constituency	FD	in process	1 to 3	\$\$

A- Fire Department continues to evaluate future needs and will communicate budget priorities.

5.B.2. Keep technology and equipment current

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.B.2.a Increase apparatus replacement funding- approve new replacement	FD	in process	1 to 3	\$\$

A- Fire Department has developed a new vehicle replacement schedule and will work for approval as part of the 2011 budget cycle.

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.4 Make the community accessible to people with physical disabilities

Action Steps

	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.4.d. <i>Program for firefighters to assist special needs residents</i>	FD	Not Yet	4-8 yrs	\$

A- Program certainly has merit, however not possible with current staffing levels.

1.A.6. Foster youth leadership and development

Action Steps

	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.aa. Develop partnership w/ RAHS for emergency services curriculum path	FD	Not Yet	1-3 yrs	

A- Fire Department will look to build a program with RAHS for assistance in local recruitment of firefighters

1.A.6.ab. Implement annual fire-EMS-safety camp	FD	Not Yet	1-3 yrs	
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A- Program certainly has merit, however not possible with current staffing levels.

5. Safety - Roseville is a safe community

Strategy A: Provide strong police, fire, and emergency medical services so residents feel and are safe

5.A.1.k <i>Conduct staffing analysts to determine if hiring additional FT firefighters are necessary to ensure consistent service levels 24 hours-a-day</i>	FD	Not Yet	1 to 3 new idea	
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A- As part of the Fire Departments strategic plan we intend on completing a full analysts of service levels for staffing and call-back situations.

5.A.1.m <i>Medical education program for seniors on healthy/safe living</i>	FD	not yet	4 to 8	\$
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A- As part of the Fire Departments strategic plan we intend on reviewing future opportunities for community programs.

5.A.1.n <i>Train firefighters to paramedic level</i>	FD	not yet	9+	\$
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Not in a position at this time to consider paramedic level training. As part of the Fire Department strategic plan we will be continuing to look for future revenue sources, and EMS transport could possibly be reviewed for a future opportunity.

5.A.1.o <i>Hire additional fire/medical/life safety educator</i>	FD	not yet	9+	\$\$
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A- Currently the Fire Department is not in a position to move in this direction

5.A.1.p <i>Hire additional fire administrative support staff</i>	FD	not yet	9+	\$\$
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A- Current level of Fire Department administrative positions are adequate

5.A.1.q <i>Partner with other communities for purchasing and service provision</i>	FD	not yet	1 to 3	\$\$
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A- As part of the Fire Departments strategic plan we intend on reviewing future opportunities

5.A.1.r	to partner for regional services. Seek opportunities to provide contracted services to other communities	FD	not yet	4 to 8	\$\$
	A- Not in current plans				
5.A.1.t	Evaluate/consolidate fire station locations- Part of Fire Department facility needs study.	FD	not yet	1 to 3	\$\$\$
	A- As part of the Fire Departments strategic plan we hope to begin the process of evaluating future facility needs in 2010.				
5.A.1.u	Hire FT Supervisors for 24/7 coverage- Part of Staffing analysts	FD	not yet	4 to 8	\$\$
	A- As part of the Fire Departments strategic plan we intend on completing a full analysts of service levels for staffing and call-back situations.				
5.A.1.u	Hire FT Supervisors for 24/7 coverage- Part of Staffing analysts	FD	not yet	4 to 8	\$\$
	A- As part of the Fire Departments strategic plan we intend on completing a full analysts of service levels for staffing and call-back situations.				
5.A.1.w	FD program to provide daily checks on seniors and special needs residents	FD	not yet	4 to 8	\$
	A- Program certainly has merit, however not possible with current staffing levels.				

5.A.2. Develop community relations programs to meet changing community needs and demographics

Action Steps	Dept	Progress	Timeline	Cost	
5.A.2.j	Develop senior resource program for questions & services needed	FD	not yet	4 to 8	\$
	A- Program certainly has merit, however not possible with current staffing levels.				
5.A.2.k	Expand Senior Home Safety Inspection Program	FD	not yet	4 to 8	\$
	A- Believe we can incorporate this item into other possible senior programs.				
5.A.2.l	Expand Smoke Detector & CO Detector installation program	FD	not yet	4 to 8	\$
	A- Departments current program works well could use more advertisement.				
5.A.2.m	Develop program for FFs to visit seniors who do not have local family	FD	not yet	4 to 8	\$
	A- Program certainly has merit, however not possible with current staffing levels.				
5.A.2.m	Implement "Health Aging" program focused on medical/healthy lifestyles for older residents	FD	not yet	4 to 8	\$
	A- Believe we can incorporate this item into other possible senior programs.				
5.A.2.o	Medical services unit to provide basic/preventative medical care/scre	FD	not yet	4 to 8	\$\$
	A- Program certainly has merit, however not possible with current staffing levels.				

5.A. 4 Support a neighborhood network to be used for emergency preparation

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.4.f <i>Use block party format for all-hazards education campaign</i> A- Program certainly has merit, however not possible with current staffing levels.	FD	not yet	1 to 3	\$
5.A.4.g Develop e-mail list-serve that can be segmented by neighborhood/region of city A- Program certainly has merit, however not possible with current staffing levels.	FD	not yet	1 to 3	\$

5.B.1. Provide the appropriate number and location of fire, police and emergency medical facilities and equipment to meet community needs

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.B.1.a <i>Funding for on-duty staffing to meet National Standards for fire response</i> A- Continual process of development through changes in staffing levels.	FD	not yet	4 to 8	\$\$
5.B.1.d <i>Develop plan for FD to become back up ambulance service for Allina</i> A- Program will be reviewed as part of process for evaluating future revenue areas.	FD	not yet	4 to 8	\$\$
5.B.1.f Institute public safety dedicated fund to address impact of development of public safety services A- Program will be reviewed as part of process for evaluating future revenue areas.	FD	not yet	4 to 8	\$

5.B.2. Keep technology and equipment current

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.B.2.b <i>Develop depreciation funding for building repair/replacement</i> A- This program can be reviewed as part of the Fire Department facility needs study	FD	not yet	1 to 3	\$\$
5.B.2.c <i>Funding for specialized and safety equipment replacement</i> A- This program can be build into future CIP budgets.	FD	not yet	1 to 3	\$\$

6. Housing - Roseville Housing meets community needs

Strategy C: Implement programs to ensure safe and well-maintained properties

6.C.1 Vigorously enforce housing codes

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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6.C.1.c	Pre-sale home inspection program. Modify process for code enforcement & set aside funds to help address severe code violation cases. Supports the HRC to administer loans and provide technical assistance. Continue to fund resource center to help city address code violations in housing. Facilitate streamlined process for code enforcement & set aside funds to address severe code violation cases. Evaluate dedicating funds to existing code enforcement staff to ensure that code violations are addressed more quickly.(HRA)	FD	Not Yet	1 to 3	\$
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A- This program has merit and should be part of a future revenue evaluation. Might also fit into CD.

14. Finance - Roseville has a growing, diverse and stable revenue base

Strategy A: Establish sustainable funding sources and mechanisms to pay for community needs

14.A.1.

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
14A.1.c <i>Seek opportunities to provide fire/medical services to other communities.</i>	FD	Not Yet	4-8 yrs	\$\$
A- As part of the Fire Departments strategic plan we intend on reviewing future opportunities to partner for regional services.				
14A.1.d <i>Implement fee recovery program for fire/medical services pursuant to statute</i>	FD	Not Yet	1-3 yrs	\$
A- Program will be reviewed as part of process for evaluating future revenue areas.				

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.5 Organize mentoring opportunities serving newcomers to the community; work with school districts to address needs of newcomers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.5.e. Translated literature into other languages Somali, Spanish, Community Safety Forum- Bhutanese	PD	Done	1-3 yrs	

1.A.6. Foster youth leadership and development

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.e. Renew interest/involvement in Police Explorers program 14 Explorers, 2009 reincarnated, Duluth training, fund raiser	PD	Done		\$
1.A.6.t. Anticipate needs associated with Alternative Learning Center at the Fairview (network w/ faculty, assign officer to school for more Anticipated increase in calls not realized, SRO contacts, patrol practice visits	PD	Done		\$\$/0
1.A.6.u. On-going interaction w/ youth groups such as Cub Scouts, Brownies. Girl and Boy Scouts (tours) Dept tours- CSO staff, Officer Friendly talks and K9 demos	PD	Done		\$/0
1.A.6.w. On-going interaction w/ park and rec programs, especially summer	PD	Done		\$
1.A.6.x. Participate in library events, reading events, etc. Daycares, Officer Friendly talks	PD	Done		\$

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.4. Enforce all municipal ordinances

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.4.g. Develop clear parameters w/ Code Enforcement on types of situations they will handle and at what point they require assistance from police Increased communication between departments	PD	Done	1-3 yrs	0
2.B.4.h. Exchange information between Code Enforcement and police on problem residents or properties so action plan can be formulated	PD	Done	1-3 yrs	0
2.B.4.j. Have dedicated Traffic Enforcement Unit to handle citizen complaints RE: speeders in "their neighborhood"	PD	Done	1-3 yrs	\$\$

2.B.4.o	Use the city's website to educate citizens on current code issues, changes and reminders due to seasonal weather changes <i>List serve, increased # of crime alerts- received valuable information</i>	PD	Done	1-3 yrs	0
2.B.4.p	Use Neighborhood Watch and citizen groups to report code enforcement violations/problem properties <i>Emails, Crime Free Multi-housing, invited Code Enforcement to annual meetings</i>	PD	Done	1-3 yrs	\$

3. Community - Roseville has a strong and inclusive sense of community

Strategy D: Encourage development of neighborhood identities to build a sense of community and foster neighborhood communications, planning, and decision making

3.D.1. Encourage development of neighborhood groups, organizations, and forums in order to provide residents with a sense of belonging ID geographic neighborhoods (PWET)

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
3.D.1.h Expand upon Citizen Emergency Response Team program – add <i>Merged with New Brighton</i>	PD	Done		<i>\$/0</i>
3.D.1.i Year-around Park Patrol <i>Rhino</i>	PD	Done		\$

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.4. Enforce all municipal ordinances

2.B.4.k	Provide funding for traffic warning/speed boards	PD	On going	1-3 yrs	\$\$
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New technogy- solar powered, mobility of signs

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.5 Organize mentoring opportunities serving newcomers to the community; work with school districts to address needs of newcomers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.5.d. Developed multi-language welcome safety packet Somali, Spanish	PD	In Process	1-3 yrs	
1.A.5.f. Host new U.S. residents forum March/April- Fire, Human Rights, School District-	PD	In Process	1-3 yrs	

1.A.6. Foster youth leadership and development

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.i. Institute yearly Bicycle Safety Camp Anticipated summer 2010, years of no program	PD	In Process	1-3 yrs	\$
1.A.6.j. Expand "Officer Friendly" program, participating in pre-school, Officer Friendly talks	PD	In Process	1-3 yrs	\$/0

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.4. Enforce all municipal ordinances

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.4.e. Purchase "auto-citation" technology Included in new RMS- electronic filing to court	PD	In Process	1-3 yrs	\$\$/\$400,000 grant
2.B.4.f. Initiate neighborhood-by-neighborhood survey of code violations in	PD	In Process	1-3 yrs	\$
2B.4.r. Host community forum for new U.S. residents Discussed earlier	PD	In Process	1-3 yrs	

3. Community - Roseville has a strong and inclusive sense of community

Strategy D: Encourage development of neighborhood identities to build a sense of community and foster neighborhood communications, planning, and decision making

3.D.1. Encourage development of neighborhood groups, organizations, and forums in order to provide residents with a sense of belonging ID geographic neighborhoods (PWET)

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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3.D.1.g	Expand Neighborhood Watch to include all neighborhoods within the city and assign police personnel as liaisons to each group <i>National Night Out- moved from 7th to 6th place in national program</i>	PD	In Process	1-3 yrs	\$
3.D.1.l	Lemonade stands in park summer/Hot chocolate - winter <i>2008 and will implement in 2010</i>	PD	In Process	1-3 yrs	\$
3.D.1.o	Assign personnel for business contacts (esp in retail areas) <i>Interns</i>	PD	In Process	1-3 yrs	\$

2. Safety - Roseville is a safe community

Strategy A: Provide strong police, fire, and emergency medical services so residents feel and are safe

5.A.1. Maintain low crime rate; routinely and objectively measure crime rate relative to comparable communities, and implement changes as necessary

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.1.a Use all forms of communication (e-mails) to continue to encourage citizens to keep themselves, their homes/ property/vehicles secure <i>Constant effort with Neighborhood Block Watch Captains, List Serve</i>	PD	in process	1 to 3	\$/0
5.A.1.b Set up website to provide general, on-going crime tips and crime <i>Press releases, crime alerts, FAQs</i>	PD	in process	1 to 3	\$
5.A.1.i Improve and expand information relating to information bulletins put out by Hennepin and Ramsey county <i>Discussed previously</i>	PD	in process	1 to 3	0
5.A.1.j Institute virtual meetings sharing information between municipalities, counties, states, etc. <i>Investigation data exchange, Dakota County's CJIIN</i>	PD		1 to 3	\$

5.A.2. Develop community relations programs to meet changing community needs and demographics

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.2.b Use cable access shows highlight events, crime tips, patterns, etc. <i>Inv Chau- Asian Officers Association</i>	PD		1 to 3	0
5.A.2.c Set up e-mail contacts with citizen groups <i>Expansion of Neighnorhood Block Watch Captains</i>	PD	in process	1 to 3	0
5.A.2.e Use business community for fundraising events/programs such as <i>Target- National Night Out, Others- Defibrillators, ATV</i>	PD	in process	1 to 3	0
5.A.2.h Partner with Faith groups and apartment complexes <i>CRC- Sarah Mahmud- Crime Free Multi Housing, Nuisance properties</i>	PD	in process	1 to 3	
5.A.2.i Heavy participation in park and community events <i>Participation in Adopt a Park, Family Night Out, Rosefeat-Reserve Program</i>	PD	in process	4 to 8	

5.A.3. Implement proactive programs to deter crime

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.3.c Expand Crime Impact Teams – more specialization, more planned activity/proactive activity	PD	in process	1 to 3	\$\$

5.A.3.e State grant, IMPACT pilot program summer 2010
 Crime-free multi-housing coalition – add teeth to ordinances to PD in process 1 to 3
 At city attorney for initial review- HRA, multi housing involmnet

5.A.6 Vigorously enforce traffic laws

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.6.b Expand what we are doing under State of MN programs (Click it or Ticket, Safe and Sober) State grant (\$52k), Minnesota award winner ceremony in April	PD	in process	1 to 3	\$\$
5.A.6.c Search for grants to support overtime re: traffic enforcement Discussed previously	PD	in process	1 to 3	
5.A.6.d Work with RAHS drivers education SRO- ongoing efforts at RAHS, Traffic Officer talks to high school students	PD	in process	1 to 3	\$
5.A.6.g Increase participation (both citizen & PD) in child safety seat set-ups Two Department members certified, weekly inspections	PD	in process	1 to 3	\$

10. Education - Roseville Supports highquality, lifelong learning

Strategy A: Promote the benefits of lifelong learning and intergenerational education

10.A.1. Support age-appropriate educational opportunities

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
10.A.1.d. Provide district wide security survey for RAHS Two Department members on RAS District wide security task force	PD	In Process		

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.6. Foster youth leadership and development

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.f. Assign additional School Liaison Officer to RAS Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$\$
1.A.6.g. Institute yearly Youth Academy Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$
1.A.6.h. Institute yearly Youth Safety Camp Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$
1.A.6.k. Reinstate the Summer Bicycle Patrol Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$\$
1.A.6.l. Enhance Community Service Program – additional CSO’s will reduce demands placed on police officers while providing important/essential training to future law enforcement professionals Discontinue due to Insufficient Funds in near future	PD	Not Yet		
1.A.6.m. Institute 1 day/1 hour per shift visit by officers to grade school classrooms present on safety, law enforcements role in society & acceptable social behavior Possible if calls for service allow and implemented into work plan	PD	Not Yet	1-3 yrs	\$
1.A.6.n. Design diversion program for juveniles, where they shadow officers or investigators, or complete admin or CSO duties. Communicate w/ parents to monitor progress or decline in social behavior Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$
1.A.6.o. Provide parental support through group interaction with professional Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$
1.A.6.p. Provide support to “at-risk” juveniles with early intervention Discontinue due to Insufficient Funds in near future	PD	Not Yet	1-3 yrs	\$\$
1.A.6.q. Ongoing interaction w/ students at RAHS and Concordia, SRO	PD	Not Yet	1-3 yrs	\$\$
1.A.6.r. Interaction with student council groups and school leadership SRO	PD	Not Yet	1-3 yrs	\$
1.A.6.s. Participation in Career Days Hiring freeze	PD	Not Yet	1-3 yrs	\$
1.A.6.y. Become involved in alternative to juvenile court, involve peer panel Possible with grant funding	PD	Not Yet	1-3 yrs	\$

3. Community - Roseville has a strong and inclusive sense of community

Strategy D: Encourage development of neighborhood identities to build a sense of community and foster neighborhood communications, planning, and decision making

3.D.1. Encourage development of neighborhood groups, organizations, and forums in order to provide residents with a sense of belonging ID geographic neighborhoods (PWET)

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
3.D.1.k "Movie Night" in the neighborhoods	PD	Not Yet	1-3 yrs	\$
3.D.1.m Safety Day at Rosedale – Squad used as visual aid – information 2007 awareness of Police Unity Tour	PD	Not Yet	1-3 yrs	\$
3.D.1.n Bring back the "R U OK?" program, a daily, electronic "check" on senior citizens Discontinue due to other technologies available to public	PD	Not Yet	1-3 yrs	\$
3.D.1.p Engage faith groups, rental complexes, business groups in discussions/interactions to foster communication, exchange information and clarify expectations	PD	Not Yet	1-3 yrs	\$
3.D.1.j Institute Neighborhood Patrols by private citizens	PD	Not Yet	4-8 yrs	0

2. Safety - Roseville is a safe community

Strategy A: Provide strong police, fire, and emergency medical services so residents feel and are safe

5.A.1. Maintain low crime rate; routinely and objectively measure crime rate relative to comparable communities, and implement changes as necessary

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.1.c Provide funding for more street officers Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.d Provide funding for more investigators Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.e Provide funding for more support service staff (2) Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.f Provide funding for more administrative staff Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.g Encourage network of "user groups" among different law	PD	not yet	1 to 3	0

5.A.2. Develop community relations programs to meet changing community needs and demographics

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.2.a Police Town Hall meetings <i>Discontinue as already included in other City meetings</i>	PD	not yet	1 to 3	\$
5.A.2.b Use cable access shows highlight events, crime tips, patterns, etc.	PD		1 to 3	0
5.A.2.d Breakfast meetings with the Chief of Police	PD	not yet	1 to 3	0

5.A.3. Implement proactive programs to deter crime

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.3.a Increase number of specialized positions w/i PD: commercial, white <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$\$
5.A.3.b Provide sufficient support staff to handle tasks admin support that is <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$\$
5.A.3.f Auto theft specialist <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.g FT investigator duties devoted to oversight of local pawn shops <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.h Civilian "Special Projects" coordinator to seek new programs/ways <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.i I.T. – Research/Development person <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.j Add K-9 position for day shift and pr purposes <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.k Add civilian statistician <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.l Continue to upgrade desktop & wireless computers every 4 years <i>New laptop computers can last up to ten years</i> <i>Budget challenges in near future</i>	st PD	Not Yet	1 to 3	\$\$

5.A. 4 Support a neighborhood network to be used for emergency preparation

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.4.b Add FT civilian position to oversee Emergency Management <i>Discontinue due to Insufficient Funds in near future</i>	PD	not yet	1 to 3	\$\$
5.A.4.c Pay reserve officers as PR employees (provide incentive to work more on-duty park patrol, aid in FT recruitment) <i>Discontinue due to Insufficient Funds in near future</i>	PD	not yet	1 to 3	\$\$
5.A.4.d Outreach programs (similar to Y2K - first thing to do in emergency	PD	not yet	1 to 3	

5.A.4.e Offer child care during meetings involving citizens (better PD not yet 1 to 3

5.A.6 Vigorously enforce traffic laws

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.6.e ID major employers in RV, request meetings w/ employees (brown-bag sessions) to educate & interact	PD	Not Yet	1 to 3	\$
5.A.6.f Seek groups (juvenile & adult) to share info related to traffic safety	PD	Not Yet	1 to 3	\$
5.A.6.h Develop incentive system relating to traffic enforcement	PD	Not Yet	1 to 3	\$
Discontinue due to potential ethical issues				
5.A.6.i Provide take home vehicles to sworn police living in RV	PD	Not Yet	1 to 3	\$\$\$
Discontinue due to Insufficient Funds in near future				

Roseville Police Department

Capital Improvement Plan

2011 - 2020

<u>Item / Description</u>	<u>Type</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Police Furniture	B	1	1	1	1	1	1	1	1	1	1
Police Window Treatments	B		10						10		
Replace Patrol Area Cubicles	B	8						8			
Marked Squads (6)	V	6	6	6	6	6	6	6	6	6	6
Unmarked Vehicles (2)	V	2	2	2	2	2	2	2	2	2	2
CSO Vehicle	V				1				1		
Community Relations Vehicle	V			1				1			
Laptop Replacements for Fleet	E					21					21
Squad Printers	E					11	10				
Squad Conversion Chev/Dodge/Ford	E	3	6	6	6						
Speed Notification Unit	E	2			2	3			2	3	
Outdoor Warning Siren Maintenance	E	1	1	1	1	1	1	1	1	1	1
New K-9	E	1	1	1						1	
Non-Lethal Weapons	E	3	3	3	3	3	3	3	3	3	3
Long Gun Replacement	E						15	15			
Long Gun Parts (squads)	E	1	1	1	1	1	1	1	1	1	1
Sidearms (officers)	E	50									50
Parts for Sidearms	E				1						
Truck Scales	E			1			1			1	
Tactical Gear	E	1	1	1	1	1	1	1	1	1	1
SWAT Bullet Proof Vests	E	7	7								
McGruff Costume	E	1									
Bite Suit	E					1					
8 Squad Surveillance Ccameras	E	11	10					4	4		
Digital Interview Room Equipment	E					1					
Park Patrol vehicle	E						1				
Defibrillators	E		3					3			
Shredder	E		1								
Dishwasher	E				1						
Kitchen Stove	E				1						
Microwave	E					1					
Kitchen Refrigerator	E					1					
Radar Units	E	3	3	3	3	3	3	3	3	3	3
Stop Sticks	E	2	2	2	2	2	2	2	2	2	2
Rear Transport Seats	E	3	3	3	3	3	3	3	3	3	3
Control Boxes	E	2	2	2	2	2	2	2	2	2	2
Visabars	E	5		5		5		5		5	
Radio Equipment	E	10	10	10	10	10	10	10	10	10	10
Emergency Mgmt Exercise	E	1		1		1		1		1	

Police Department Efforts--Above & Beyond

March 2010

Improved Records Management System -- New Program

- Costs are similar to existing
- Real time access to information- digital, crime mapping
- Learning curve of employees
- Better use of information (intelligence led policing efforts)

IMPACT-- New Program

- Pilot project summer of 2010
- Focus personnel on community based problems
- Relieves patrol unit personnel for other duties
- IR 2025 Strategy (5.A.3)

Community Safety Forum for New Americans -- New Program

- Bhutanese community forum held in Lauderdale in 2009
- Karin community forum to be held in April 2010
- Building relationships, explain public safety roles
- IR 2025 Strategy (1.A.5)

Full- Scale Critical Incident Training -- New Program

- East Metro-SWAT held February 2010
- Falcon Heights City Hall
- 80 participants (two SWAT teams, one bomb squad, crisis negotiators)
- Over eight hours in length
- Funded by Ramsey County Homeland Security and Emergency Management

New Patrol Schedule -- Enhanced Program

- Additional officers on the street during high calls for service
- Increased ability for patrol staff to use intelligence led efforts
- Increased ability to oversee newer officers and build patrol staff rapport

New Joint Powers Agreement- East Metro SWAT-- Enhanced Program

- Increased ability to share costs among agencies
- Increased ability of other agencies to share in decision making
- Increased ability to add other agencies

Motel Enforcement -- Ongoing Program

- Officers making multiple contacts with establishments daily
- Officers making multiple traffic and pedestrian stops daily
- Officers making warrant arrests (crimes potentially reduced)
- Use of surveillance equipment

Community Based Programs -- Ongoing/Enhanced Programs

- Senior Safety Camp, 911 cell phone, Citizen Park Patrol
- Property Watch, residential and business security checks, Neighborhood Watch
- National Night Out, Family Night Out, Citizen Police Academy
- Safety talks, E-Crime Alert Program, crime prevention booths
- Safety literature, child-ID kits, wrist bands, crime prevention sports
- cards, Officer Friendly, day cares, youth groups
- Personal safety, Internet safety, bicycle safety, Take 25
- Safety, car safety checks, gun locks, ComputerCop (computer monitoring)
- Shop With a Cop