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Item: 13.a



# **FIRE DEPARTMENT REORGANIZATION**

# REORGANIZATION OBJECTIVES

- Succession planning
- Focused distribution of responsibilities
  - Operations
  - Prevention
  - Emergency Medical Services
- Being prepared for the future.
- Daytime shift supervision
- Emergency management



# 2007-2010 FIRE DEPARTMENT STRUCTURE

- Full-time staff
- Fire Chief
- Assistant Fire Chief
- Fire Marshal
- Fire Inspector
- Shift Supervisor
- Administrative Assistant/firefighter
- Firefighter
- Firefighter
  - Part-time staff
  - 65 Firefighters various positions



# REORGANIZATION STRUCTURE

Full-time staff

- Full-Time Staff

- Fire Chief
  - Administrative Assistant
- Battalion Chief of Operations
- Battalion Chief of EMS
- Battalion Chief of Prevention

- Part-Time Staff

- 65 Firefighters of various positions and rank.



# FINANCIAL IMPACTS

- Reduction of the following positions
  - Assistant Fire Chief
  - Full-time Firefighter (two positions)

Addition of the following position

- Battalion Chief of EMS

Restructure of the following positions

- Fire Marshal
- Shift Supervisor



# FINANCIAL IMPACTS

- Overall reduction results in a savings of over \$108,700
- Reduction of 2 full-time firefighters are equally offset by the reorganization.





QUESTIONS