

1. Community - Roseville is a welcoming community that appreciates differences and fosters diversity

Strategy A: Make Roseville a livable community for all

1.A.5 Organize mentoring opportunities serving newcomers to the community; work with school districts to address needs of newcomers

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.5.e. Translated literature into other languages Somali, Spanish, Community Safety Forum- Bhutanese	PD	Done	1-3 yrs	

1.A.6. Foster youth leadership and development

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.e. Renew interest/involvement in Police Explorers program 14 Explorers, 2009 reincarnated, Duluth training, fund raiser	PD	Done		\$
1.A.6.t. Anticipate needs associated with Alternative Learning Center at the Fairview (network w/ faculty, assign officer to school for more Anticipated increase in calls not realized, SRO contacts, patrol practice visits	PD	Done		\$\$/0
1.A.6.u. On-going interaction w/ youth groups such as Cub Scouts, Brownies, Girl and Boy Scouts (tours) Dept tours- CSO staff, Officer Friendly talks and K9 demos	PD	Done		\$/0
1.A.6.w. On-going interaction w/ park and rec programs, especially summer	PD	Done		\$
1.A.6.x. Participate in library events, reading events, etc. Daycares, Officer Friendly talks	PD	Done		\$

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.4. Enforce all municipal ordinances

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.4.g. Develop clear parameters w/ Code Enforcement on types of situations they will handle and at what point they require assistance from police Increased communication between departments	PD	Done	1-3 yrs	0
2.B.4.h. Exchange information between Code Enforcement and police on problem residents or properties so action plan can be formulated	PD	Done	1-3 yrs	0
2.B.4.j. Have dedicated Traffic Enforcement Unit to handle citizen complaints RE: speeders in "their neighborhood"	PD	Done	1-3 yrs	\$\$

2.B.4.o	Use the city's website to educate citizens on current code issues, changes and reminders due to seasonal weather changes List serve, increased # of crime alerts- received valuable information	PD	Done	1-3 yrs	0
2.B.4.p	Use Neighborhood Watch and citizen groups to report code enforcement violations/problem properties Emails, Crime Free Multi-housing, invited Code Enforcement to annual meetings	PD	Done	1-3 yrs	\$

3. Community - Roseville has a strong and inclusive sense of community

Strategy D: Encourage development of neighborhood identities to build a sense of community and foster neighborhood communications, planning, and decision making

3.D.1. Encourage development of neighborhood groups, organizations, and forums in order to provide residents with a sense of belonging ID geographic neighborhoods (PWET)

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
3.D.1.h Expand upon Citizen Emergency Response Team program – add Merged with New Brighton	PD	Done		\$/0
3.D.1.i Year-around Park Patrol Rhino	PD	Done		\$

2. Community - Roseville is a desirable place to live, work and play

Strategy B: Provide excellent, effective, and efficient city services

2.B.4. Enforce all municipal ordinances

2.B.4.k	Provide funding for traffic warning/speed boards	PD	On going	1-3 yrs	\$\$
	New technogy- solar powered, mobility of signs				

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1.A.5.d. Developed multi-language welcome safety packet Somali, Spanish	PD	In Process	1-3 yrs	
1.A.5.f. Host new U.S. residents forum March/April- Fire, Human Rights, School District-	PD	In Process	1-3 yrs	

1.A.6. Foster youth leadership and development

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.i. Institute yearly Bicycle Safety Camp Anticipated summer 2010, years of no program	PD	In Process	1-3 yrs	\$
1.A.6.j. Expand "Officer Friendly" program, participating in pre-school, Officer Friendly talks	PD	In Process	1-3 yrs	\$/0

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Strategy B: Provide excellent, effective, and efficient city services

2.B.4. Enforce all municipal ordinances

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
2.B.4.e Purchase "auto-citation" technology Included in new RMS- electronic filing to court	PD	In Process	1-3 yrs	\$\$/\$400,000 grant
2.B.4.f Initiate neighborhood-by-neighborhood survey of code violations in	PD	In Process	1-3 yrs	\$
2B.4.r Host community forum for new U.S. residents Discussed earlier	PD	In Process	1-3 yrs	

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<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
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3.D.1.g	Expand Neighborhood Watch to include all neighborhoods within the city and assign police personnel as liaisons to each group <i>National Night Out- moved from 7th to 6th place in national program</i>	PD	In Process	1-3 yrs	\$
3.D.1.l	Lemonade stands in park summer/Hot chocolate - winter <i>2008 and will implement in 2010</i>	PD	In Process	1-3 yrs	\$
3.D.1.o	Assign personnel for business contacts (esp in retail areas) <i>Interns</i>	PD	In Process	1-3 yrs	\$

2. Safety - Roseville is a safe community

Strategy A: Provide strong police, fire, and emergency medical services so residents feel and are safe

5.A.1. Maintain low crime rate; routinely and objectively measure crime rate relative to comparable communities, and implement changes as necessary

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.1.a Use all forms of communication (e-mails) to continue to encourage citizens to keep themselves, their homes/ property/vehicles secure <i>Constant effort with Neighborhood Block Watch Captains, List Serve</i>	PD	in process	1 to 3	\$/0
5.A.1.b Set up website to provide general, on-going crime tips and crime <i>Press releases, crime alerts, FAQs</i>	PD	in process	1 to 3	\$
5.A.1.i Improve and expand information relating to information bulletins put out by Hennepin and Ramsey county <i>Discussed previously</i>	PD	in process	1 to 3	0
5.A.1.j Institute virtual meetings sharing information between municipalities, counties, states, etc. <i>Investigation data exchange, Dakota County's CJIIN</i>	PD		1 to 3	\$

5.A.2. Develop community relations programs to meet changing community needs and demographics

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.2.b Use cable access shows highlight events, crime tips, patterns, etc. <i>Inv Chau- Asian Officers Association</i>	PD		1 to 3	0
5.A.2.c Set up e-mail contacts with citizen groups <i>Expansion of Neighnorhood Block Watch Captains</i>	PD	in process	1 to 3	0
5.A.2.e Use business community for fundraising events/programs such as <i>Target- National Night Out, Others- Defibrillators, ATV</i>	PD	in process	1 to 3	0
5.A.2.h Partner with Faith groups and apartment complexes <i>CRC- Sarah Mahmud- Crime Free Multi Housing, Nuisance properties</i>	PD	in process	1 to 3	
5.A.2.i Heavy participation in park and community events <i>Participation in Adopt a Park, Family Night Out, Rosefeat-Reserve Program</i>	PD	in process	4 to 8	

5.A.3. Implement proactive programs to deter crime

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.3.c Expand Crime Impact Teams – more specialization, more planned activity/proactive activity	PD	in process	1 to 3	\$\$

5.A.3.e	State grant, IMPACT pilot program summer 2010 Crime-free multi-housing coalition – add teeth to ordinances to At city attorney for initial review- HRA, multi housing involvment	PD	in process	1 to 3
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5.A.6 Vigorously enforce traffic laws

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.6.b Expand what we are doing under State of MN programs (Click it or Ticket, Safe and Sober) State grant (\$52k), Minnesota award winner ceremony in April	PD	in process	1 to 3	\$
5.A.6.c Search for grants to support overtime re: traffic enforcement Discussed previously	PD	in process	1 to 3	
5.A.6.d Work with RAHS drivers education SRO- ongoing efforts at RAHS, Traffic Officer talks to high school students	PD	in process	1 to 3	\$
5.A.6.g Increase participation (both citizen & PD) in child safety seat set-ups Two Department members certified, weekly inspections	PD	in process	1 to 3	\$

10. Education - Roseville Supports highquality, lifelong learning

Strategy A: Promote the benefits of lifelong learning and intergenerational education

10.A.1. Support age-appropriate educational opportunities

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
10.A.1.d. Provide district wide security survey for RAHS Two Department members on RAS District wide security task force	PD	In Process		

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1.A.6. Foster youth leadership and development

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
1.A.6.f. Assign additional School Liaison Officer to RAS <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$\$
1.A.6.g. Institute yearly Youth Academy <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.h. Institute yearly Youth Safety Camp <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.k. Reinstate the Summer Bicycle Patrol <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$\$
1.A.6.l. Enhance Community Service Program – additional CSO's will reduce demands placed on police officers while providing important/essential training to future law enforcement professionals <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet		
1.A.6.m. Institute 1 day/1 hour per shift visit by officers to grade school classrooms present on safety, law enforcements role in society & acceptable social behavior <i>Possible if calls for service allow and implemented into work plan</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.n. Design diversion program for juveniles, where they shadow officers or investigators, or complete admin or CSO duties. Communicate w/ parents to monitor progress or decline in social behavior <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.o. Provide parental support through group interaction with professional <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.p. Provide support to "at-risk" juveniles with early intervention <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1-3 yrs	\$\$
1.A.6.q. Ongoing interaction w/ students at RAHS and Concordia, <i>SRO</i>	PD	Not Yet	1-3 yrs	\$\$
1.A.6.r. Interaction with student council groups and school leadership <i>SRO</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.s. Participation in Career Days <i>Hiring freeze</i>	PD	Not Yet	1-3 yrs	\$
1.A.6.y. Become involved in alternative to juvenile court, involve peer panel <i>Possible with grant funding</i>	PD	Not Yet	1-3 yrs	\$

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3.D.1. Encourage development of neighborhood groups, organizations, and forums in order to provide residents with a sense of belonging ID geographic neighborhoods (PWET)

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
3.D.1.k "Movie Night" in the neighborhoods	PD	Not Yet	1-3 yrs	\$
3.D.1.m Safety Day at Rosedale – Squad used as visual aid – information 2007 awareness of Police Unity Tour	PD	Not Yet	1-3 yrs	\$
3.D.1.n Bring back the "R U OK?" program, a daily, electronic "check" on senior citizens Discontinue due to other technologies available to public	PD	Not Yet	1-3 yrs	\$
3.D.1.p Engage faith groups, rental complexes, business groups in discussions/interactions to foster communication, exchange information and clarify expectations	PD	Not Yet	1-3 yrs	\$
3.D.1.j Institute Neighborhood Patrols by private citizens	PD	Not Yet	4-8 yrs	0

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<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.1.c Provide funding for more street officers Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.d Provide funding for more investigators Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.e Provide funding for more support service staff (2) Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.f Provide funding for more administrative staff Discontinue due to Insufficient Funds in near future	PD	not yet	1 to 3	\$\$
5.A.1.g Encourage network of "user groups" among different law	PD	not yet	1 to 3	0

5.A.2. Develop community relations programs to meet changing community needs and demographics

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.2.a Police Town Hall meetings <i>Discontinue as already included in other City meetings</i>	PD	not yet	1 to 3	\$
5.A.2.b Use cable access shows highlight events, crime tips, patterns, etc.	PD		1 to 3	0
5.A.2.d Breakfast meetings with the Chief of Police	PD	not yet	1 to 3	0

5.A.3. Implement proactive programs to deter crime

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.3.a Increase number of specialized positions w/i PD: commercial, white <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$\$
5.A.3.b Provide sufficient support staff to handle tasks admin support that is <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$\$
5.A.3.f Auto theft specialist <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.g FT investigator duties devoted to oversight of local pawn shops <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.h Civilian "Special Projects" coordinator to seek new programs/ways <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.i I.T. – Research/Development person <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.j Add K-9 position for day shift and pr purposes <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.k Add civilian statistician <i>Discontinue due to Insufficient Funds in near future</i>	PD	Not Yet	1 to 3	\$\$
5.A.3.l Continue to upgrade desktop & wireless computers every 4 years <i>New laptop computers can last up to ten years</i> <i>Budget challenges in near future</i>	st PD	Not Yet	1 to 3	\$\$

5.A. 4 Support a neighborhood network to be used for emergency preparation

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.4.b Add FT civilian position to oversee Emergency Management <i>Discontinue due to Insufficient Funds in near future</i>	PD	not yet	1 to 3	\$\$
5.A.4.c Pay reserve officers as PR employees (provide incentive to work more on-duty park patrol, aid in FT recruitment) <i>Discontinue due to Insufficient Funds in near future</i>	PD	not yet	1 to 3	\$\$
5.A.4.d Outreach programs (similar to Y2K - first thing to do in emergency	PD	not yet	1 to 3	

5.A.4.e	Offer child care during meetings involving citizens (better	PD	not yet	1 to 3
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5.A.6 Vigorously enforce traffic laws

<u>Action Steps</u>	<u>Dept</u>	<u>Progress</u>	<u>Timeline</u>	<u>Cost</u>
5.A.6.e ID major employers in RV, request meetings w/ employees (brown-bag sessions) to educate & interact	PD	Not Yet	1 to 3	\$
5.A.6.f Seek groups (juvenile & adult) to share info related to traffic safety	PD	Not Yet	1 to 3	\$
5.A.6.h Develop incentive system relating to traffic enforcement	PD	Not Yet	1 to 3	\$
Discontinue due to potential ethical issues				
5.A.6.i Provide take home vehicles to sworn police living in RV	PD	Not Yet	1 to 3	\$\$\$
Discontinue due to Insufficient Funds in near future				

Roseville Police Department
Capital Improvement Plan
2011 - 2020

<u>Item / Description</u>	<u>Type</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
Police Furniture	B	1	1	1	1	1	1	1	1	1	1
Police Window Treatments	B		10						10		
Replace Patrol Area Cubicles	B	8						8			
Marked Squads (6)	V	6	6	6	6	6	6	6	6	6	6
Unmarked Vehicles (2)	V	2	2	2	2	2	2	2	2	2	2
CSO Vehicle	V				1				1		
Community Relations Vehicle	V			1				1			
Laptop Replacements for Fleet	E					21					21
Squad Printers	E					11	10				
Squad Conversion Chev/Dodge/Ford	E	3	6	6	6						
Speed Notification Unit	E	2			2	3			2	3	
Outdoor Warning Siren Maintenance	E	1	1	1	1	1	1	1	1	1	1
New K-9	E	1	1	1						1	
Non-Lethal Weapons	E	3	3	3	3	3	3	3	3	3	3
Long Gun Replacement	E						15	15			
Long Gun Parts (squads)	E	1	1	1	1	1	1	1	1	1	1
Sidearms (officers)	E	50									50
Parts for Sidearms	E				1						
Truck Scales	E			1			1			1	
Tactical Gear	E	1	1	1	1	1	1	1	1	1	1
SWAT Bullet Proof Vests	E	7	7								
McGruff Costume	E	1									
Bite Suit	E					1					
8 Squad Surveillance Ccameras	E	11	10					4	4		
Digital Interview Room Equipment	E					1					
Park Patrol vehicle	E						1				
Defibrillators	E		3					3			
Shredder	E		1								
Dishwasher	E				1						
Kitchen Stove	E				1						
Micowave	E					1					
Kitchen Refrigerator	E					1					
Radar Units	E	3	3	3	3	3	3	3	3	3	3
Stop Sticks	E	2	2	2	2	2	2	2	2	2	2
Rear Transport Seats	E	3	3	3	3	3	3	3	3	3	3
Control Boxes	E	2	2	2	2	2	2	2	2	2	2
Visabars	E	5		5		5		5		5	
Radio Equipment	E	10	10	10	10	10	10	10	10	10	10
Emergency Mgmt Exercise	E	1		1		1		1		1	

Police Department Efforts--Above & Beyond

March 2010

Improved Records Management System -- New Program

- Costs are similar to existing
- Real time access to information- digital, crime mapping
- Learning curve of employees
- Better use of information (intelligence led policing efforts)

IMPACT-- New Program

- Pilot project summer of 2010
- Focus personnel on community based problems
- Relieves patrol unit personnel for other duties
- IR 2025 Strategy (5.A.3)

Community Safety Forum for New Americans -- New Program

- Bhutanese community forum held in Lauderdale in 2009
- Karin community forum to be held in April 2010
- Building relationships, explain public safety roles
- IR 2025 Strategy (1.A.5)

Full- Scale Critical Incident Training -- New Program

- East Metro-SWAT held February 2010
- Falcon Heights City Hall
- 80 participants (two SWAT teams, one bomb squad, crisis negotiators)
- Over eight hours in length
- Funded by Ramsey County Homeland Security and Emergency Management

New Patrol Schedule -- Enhanced Program

- Additional officers on the street during high calls for service
- Increased ability for patrol staff to use intelligence led efforts
- Increased ability to oversee newer officers and build patrol staff rapport

New Joint Powers Agreement- East Metro SWAT-- Enhanced Program

- Increased ability to share costs among agencies
- Increased ability of other agencies to share in decision making
- Increased ability to add other agencies

Motel Enforcement -- Ongoing Program

- Officers making multiple contacts with establishments daily
- Officers making multiple traffic and pedestrian stops daily
- Officers making warrant arrests (crimes potentially reduced)
- Use of surveillance equipment

Community Based Programs -- Ongoing/Enhanced Programs

- Senior Safety Camp, 911 cell phone, Citizen Park Patrol
- Property Watch, residential and business security checks, Neighborhood Watch
- National Night Out, Family Night Out, Citizen Police Academy
- Safety talks, E-Crime Alert Program, crime prevention booths
- Safety literature, child-ID kits, wrist bands, crime prevention sports
- cards, Officer Friendly, day cares, youth groups
- Personal safety, Internet safety, bicycle safety, Take 25
- Safety, car safety checks, gun locks, ComputerCop (computer monitoring)
- Shop With a Cop