# REQUEST FOR COUNCIL ACTION

Date: 9/13/2010 Item No.: 12.g

Department Approval

City Manager Approval

Cttyl K. mill

Item Description: Adopt a Preliminary 2011 Tax Levy and Budget

#### BACKGROUND

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State Statute requires all cities in excess of 2,500 in population, to adopt a preliminary tax levy and budget by September 15<sup>th</sup> for the upcoming fiscal year. Once the preliminary levy is adopted it can be lowered, but not increased. Further discussion along with the adoption of the Final 2011 levy and budget is scheduled to take place on December 6, 2010.

## Recommended Tax Levy

The 2011 City Manager Recommended Tax Levy is \$15,039,419, an increase of \$757,015 or 5.3% over 2010. The increase in the levy is necessitated by a number of operational and capital needs as well as the loss of non-tax revenues. The new tax levy dollars are tentatively earmarked for the following:

12	\$ 25,000	Replace revenue reduction in market value homestead credit aid
13	218,660	Replace revenue reduction in interest earnings, court fines, other state aids, and
14		surplus monies from the License Center
15	100,000	New program: Emerald Ash Borer
16	165,000	New program: Code Enforcement (previously funded with building permits)
17	62,000	Contractual obligations (dispatch, legal, audit, etc.)
18	236,375	Capital improvements and equipment purchases
19	195,910	1% employee COLA and step increases
20	213,200	PERA and Healthcare increases
21	36,000	Temporary/seasonal wages (parks & recreation, fire)
22	37,000	Supplies & materials
23	35,870	Contract maintenance and professional services
24	(78,000)	Less reduced Fire Relief pension obligation
25	(490,000)	Less reduced debt service obligations
26	\$ 757,015	Net tax levy increase

#### **Taxpayer Impact**

For a median-valued home of \$223,900 that experiences a projected 5% decline in assessed market value, the 2011 city taxes will be \$640, an annual increase of \$24 or \$2 per month. In exchange, residents will receive round-the-clock police and fire protection, well-maintained streets and parks, and continued emphasis on enforcement of the City's Housing Code. In addition, a larger investment will be made to replace the City's aging infrastructure and equipment. Finally, the City will take the responsible measure of

setting aside monies for the potential infestation of the Emerald Ash Borer and other contingencies.

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# Recommended Budget

The City Manager Recommended Budget for all city programs and services is \$39,236,435; an increase of \$1,532,476 or 4.0%. For those programs and services that are supported by property taxes the Recommended Budget is \$18,931,869; an increase of \$513,355 or 2.8%.

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A list of budget increases in the tax-supported programs is detailed in the previous section. Increases for the non-tax supported programs are primarily in the water and sewer programs, communications, and information technology. All of these budget increases are expected to be funded by additional fees.

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The Council is reminded that unlike the preliminary levy which establishes a maximum level for 2011, the preliminary Budget is much more fluid. It can be increased or decreased to accommodate changing goals and objectives or as new information because available.

# 48 POLICY OBJECTIVE

Adopting a preliminary budget and tax levy is required under Mn State Statutes.

### FINANCIAL IMPACTS

Based on the Staff recommendations noted above, the 2011 preliminary, not-to-exceed tax levy would be \$15,039,419, an increase of \$757,015 or 5.3%. With this increase, a median-valued home would pay approximately \$53 per month. This represents an increase of \$2 per month. In exchange, residents receive 24x7x365 police and fire services, well maintained streets, and a full offerring of parks and recreation programs and facilities.

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\$53 per month is comparable to the monthly cost for cable or satellite tv, telephone/mobile phone, gas, electric, and some broadband internet service.

#### STAFF RECOMMENDATION

Staff Recommends the Council adopt the 2011 Tax Levy and Budget Levy as outlined in this report and in the attached resolutions.

# REQUESTED COUNCIL ACTION

The Council is asked to take the following separate actions:

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- a) Motion to approve the attached Resolution to adopt the 2011 Preliminary Tax Levy
- b) Motion to approve the attached Resolution to adopt the 2011 Preliminary Debt Levy
- c) Motion to approve the attached Resolution to adopt the 2011 Preliminary Budget

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Prepared by: Chris Miller, Finance Director

Attachments:

- A: Resolution to adopt the 2011 Preliminary Tax Levy
- B: Resolution to adopt the 2011 Preliminary Debt Levy
- C: Resolution to adopt the 2011 Preliminary Budget
- D: 2011 City Council Tax-Supported Program rankings and Preliminary Budget
- E: 2011 City Council Other Program rankings and Preliminary Budget
- F: City Council Ranking Methodology
- G: Program Descriptions

#### EXTRACT OF MINUTES OF MEETING OF THE 70 CITY COUNCIL OF THE CITY OF ROSEVILLE 71 72 73 74 Pursuant to due call and notice thereof, a regular meeting of the City Council of the City of Roseville, 75 County of Ramsey, Minnesota was duly held on the 13th day of September, 2010 at 6:00 p.m. 76 77 The following members were present: and , and the following were absent: 78 79 introduced the following resolution and moved its adoption: Member 80 81 RESOLUTION 82 83 RESOLUTION SUBMITTING THE PRELIMINARY PROPERTY TAX LEVY 84 ON REAL ESTATE TO THE RAMSEY COUNTY AUDITOR 85 FOR THE FISCAL YEAR OF 2011 86 87 NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Roseville, Minnesota, as 88 follows: 89 90 The City of Roseville is submitting the following tax levy on real estate within the corporate limits of the 91 City to the County Auditor in compliance with the Minnesota State Statutes. 92 93 **Purpose Amount** Programs & Services \$ 13,549,419 Debt Service 1,490,000 \$ 15,039,419 Total 94 The motion for the adoption of the foregoing resolution was duly seconded by member and upon a vote 95 being taken thereon, the following voted in favor thereof: and , and the following voted against the 96 same: 97 98 WHEREUPON, said resolution was declared duly passed and adopted. 99 100 State of Minnesota) 101 ) SS 102

County of Ramsey)

106	i, undersigned, being the duty quantied City Manager of the City of Roseville, County of Ramsey, State of
107	Minnesota, do hereby certify that I have carefully compared the attached and foregoing extract of minutes
108	of a regular meeting of said City Council held on the 13th of September, 2010 with the original thereof or
109	file in my office.
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111	WITNESS MY HAND officially as such Manager this 13th day of September, 2010
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115	William J. Malinen
116	City Manager
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118	Seal
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120 121	EXTRACT OF MINUTES OF MEETING OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE					
122	CITT COUNCIL OF THE CITT OF ROSEVILLE					
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124	* * * * * * * * *					
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126						
127 128	Pursuant to due call and notice thereof, a regular meeting of the City Council of the City of Roseville, County of Ramsey, Minnesota was duly held on the 13th day of September, 2010 at 6:00 p.m.					
129						
130	The following members were present:					
131	, and the following were absent:					
132 133	Member introduced the following resolution and moved its adoption:					
134						
135						
136	RESOLUTION					
137						
138	RESOLUTION DIRECTING THE COUNTY AUDITOR TO					
139	ADJUST THE APPROVED TAX LEVY FOR 2011 BONDED DEBT					
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141 142	WHEREAS, the City will be required to make debt service payments on General Improvement Debt in 2011; and					
143						
144 145	WHEREAS, there are reserve funds sufficient to reduce the levy for General Improvement Issues Series 2003A, and 2004A, 2008A, 2009A, and 2009B; and					
146						
147	WHEREAS, General Improvement Issues Series 22 has been defeased and is no longer outstanding; and					
148	series 23 has been refunded and replaced with series 2004A and series 25 has been refunded and replaced					
149	with series 2009B.					
150	NOW THEREFORE RESTRICTIONS OF STATES AND STA					
151	NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Roseville, Minnesota, that					
152	The Democry Country Auditor is directed to shower the 2011 toy lowy for Consul Improvement Debt by					
153	The Ramsey County Auditor is directed to change the 2011 tax levy for General Improvement Debt by					
154	\$487,420.95 from that which was originally scheduled upon the issuance of the bonds, which is being paid					
155	by debt service reserves or are for debt issues no longer outstanding.					
156 157	The motion for the adoption of the foregoing resolution was duly seconded by member and upon a					
158	vote being taken thereon, the following voted in favor thereof:					
159	vote being taken thereon, the following voted in favor thereor.					
160	and the following voted against the same:					
161	and the following voted against the sume.					
162	WHEREUPON, said resolution was declared duly passed and adopted.					

165	i, undersigned, being the duty quantied City Manager of the City of Roseville, County of Ramsey, State of
166	Minnesota, do hereby certify that I have carefully compared the attached and foregoing extract of minutes
167	of a regular meeting of said City Council held on the 13th day of September, 2010, with the original thereof
168	on file in my office.
169	
170	WITNESS MY HAND officially as such Manager this 13th day of September, 2010.
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174	William J. Malinen
175	City Manager
176	
177	Seal
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179 180	EXTRACT OF MINUTES OF MEETING OF THE CITY COUNCIL OF THE CITY OF ROSEVILLE						
181							
182	* * * * * * * *						
183							
184	Pursuant to due call and notice thereof, a regular meeting of the City Council of the City of Roseville,						
185	County of Ramsey, Minnesota was duly held on the 13th day of September 2010 at 6:00 p.m.						
186 187	The following members were present:						
188	and the following were absent:						
189							
190	Member introduced the following resolution and moved its adoption:						
191							
192	RESOLUTION						
193							
194	RESOLUTION ADOPTING THE PRELIMINARY 2011 ANNUAL BUDGET						
195	FOR THE CITY OF ROSEVILLE						
196	NOW THEREFORE BE IT RESOLVED by the City Council of the City of Receptille Minnesote as						
197	NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Roseville, Minnesota, as follows:						
198	ionows.						
199 200	The City of Roseville's Budget for 2011 in the amount of \$39,236,435, of which \$18,931,869 is designated						
201	for the property tax-supported programs, be hereby accepted and approved						
202							
203	The motion for the adoption of the foregoing resolution was duly seconded by member and upon a						
204	vote being taken thereon, the following voted in favor thereof:						
205							
206	and the following voted against the same:						
207	WHEDELIDON and I was also a second advanced and advanced						
208	WHEREUPON, said resolution was declared duly passed and adopted.						
209	State of Minnesota)						
211	) SS						
212	County of Ramsey)						
213							
214	I, undersigned, being the duly qualified City Manager of the City of Roseville, County of Ramsey, State of						
215	Minnesota, do hereby certify that I have carefully compared the attached and foregoing extract of minutes						
216	of a regular meeting of said City Council held on the 13th day of September, 2010, with the original thereof						
217	on file in my office.						
218	WHITENERG MAY HAND CC. 1 II AND A 1 104 I CG. 1 1 2010						
219	WITNESS MY HAND officially as such Manager this 13th day of September, 2010.						
220							
221 222							
223	William J. Malinen						
224	City Manager						

**Priority-Based Budgeting** Attachment D

46 Recreation Programs Personnel Management

Toy Supported Progre	_							Atta	синси В
Tax-Supported Progra	41115	0/0/2010							
2011		<b>8/9/2010</b> 2011	Composite						
		Program Cost	Council	Klausing	Ihlan	Pust	Roe	Johnson	Diff.
Department / Division	Program / Function	Current	Rank	Rank	Rank	Rank	Rank	Rank	<u>+/-</u>
A d	Courseil Summant	120,252							
Administration Administration	Council Support Records Management/Data Practices	23,852	-	_	_	_	_	-	-
Administration	Human Resources	108,216	_	_	_	_	_	_	_
Administration	Organizational Management	125,113	-	_	_	_	_	_	-
Code Enforcement	Code Enforcement	165,000	-	-	-	-	-	-	-
Elections	Elections	80,655	-	-	-	-	-	-	-
Finance	Accounts Payable	34,970	-	-	-	-	-	-	-
Finance	Gen. Ledger, fixed assets, financial reporting	149,908	-	-	-	-	-	-	-
Finance	Payroll	74,405	-	-	-	-	-	-	-
Finance	Risk Management	32,122	-	-	-	-	-	-	-
Finance Finance	Cash Receipts Lawful Gambling (partial cost)	52,204 4,359	-	-	-	-	-	-	-
Finance	Business Licenses	8,719	-		_	_	_		-
Finance	Workers Compensation Admin.	48,183	_	_	_	_	_	_	_
General Insurance	General Insurance	84,000	_	_	_	_	_	_	_
Fire Relief	Fire Relief	355,000	-	_	_	_	_	_	-
Police Patrol	Dispatch	292,078	-	_	_	-	_	_	-
PW Administration	Storm Water Management	36,424	-	-	_	-	-	-	-
PW Administration	Permitting	49,421	-	-	-	-	-	-	-
Recreation Maint.	Natural Resources	139,601	-	-	-	-	-	-	-
Streets	Traffic Management & Control	99,456	-	-	-	-	-	-	-
Miscellaneous	Debt Service - Streets	310,000	-	-	-	-	-	-	-
Miscellaneous	Debt Service - City Hall, PW Bldg.	825,000	-	-	-	-	-	-	-
Miscellaneous	Debt Service - Arena	355,000	-	-	-	-	-	-	-
	** All items listed above are categorized as M	MANDATORY D	rograms **						
	in nome above are energermen as i		· vg						
1 Police Patrol	24 x 7 x 365 First Responder	2,256,492	4.80	5.00	5.00	5.00	5.00	4.00	1.00
2 Police Investigations	Criminal Prosecutions	665,395	4.80	5.00	5.00	5.00	5.00	4.00	1.00
3 Fire Fighting / EMS	Emergency Medical Services	666,036	4.80	5.00	5.00	5.00	5.00	4.00	1.00
4 Fire Prevention	Fire Prevention	181,038	4.80	5.00	5.00	5.00	5.00	4.00	1.00
5 Fire Fighting / EMS	Fire Suppression / Operations	415,400	4.80	5.00	5.00	5.00	5.00	4.00	1.00
6 Firefighter Training	Firefighter Training	100,355	4.80	5.00	5.00	5.00	5.00	4.00	1.00
7 Police Investigations	Crime Scene Processing	44,013	4.40	3.00	5.00	5.00	5.00	4.00	2.00
8 Fire Administration	Emergency Management	371	4.40	5.00	3.00	5.00	5.00	4.00	2.00
9 Police Emerg. Mgmt	Police Emergency Management Pavement Maintenance	10,185	4.40	5.00	2.00	5.00	5.00	5.00	3.00
10 Streets 11 Streets	Pathways & Parking Lots	562,881 187,242	4.20 4.00	4.00 4.00	4.00 3.00	5.00 5.00	4.00 4.00	4.00 4.00	1.00 2.00
12 Police Lake Patrol	Police Lake Patrol	1,900	4.00	5.00	3.00	5.00	3.00	4.00	2.00
13 Legal	Prosecuting Attorney	138,925	4.00	3.00	5.00	4.00	5.00	3.00	2.00
14 PW Administration	Street Lighting	219,447	4.00	3.00	3.00	5.00	5.00	4.00	2.00
15 Central Garage	Vehicle Repair	136,821	4.00	4.00	4.00	4.00	4.00	4.00	-
16 Streets	Winter Road Maintenance	222,237	4.00	3.00	3.00	5.00	5.00	4.00	2.00
17 Police Patrol	Animal Control	200,477	3.80	3.00	3.00	4.00	5.00	4.00	2.00
18 Finance	Budgeting / Financial Planning	77,995	3.80	3.00	4.00	3.00	4.00	5.00	2.00
19 Recreation Maint.	Facility Maintenance	329,779	3.80	4.00	3.00	5.00	4.00	3.00	2.00
20 PW Administration	Project Delivery	352,877	3.80	4.00	3.00	5.00	3.00	4.00	2.00
21 Police Investigations	Response to Public Requests	10,802	3.80	3.00	3.00	5.00	3.00	5.00	2.00
22 Street Lighting	Street Lighting capital items	64,000	3.80	3.00	4.00	4.00	4.00	4.00	1.00
23 Finance	Banking & Investment Management	11,012	3.60	4.00	4.00	3.00	4.00	3.00	1.00
24 Police Administration 25 Miscellaneous	Emerald Ash Borer	161,338 100,000	3.60 3.60	3.00 4.00	3.00 3.00	5.00 3.00	3.00 3.00	4.00 5.00	2.00 2.00
	Response to Public Requests	225,245	3.60	3.00	3.00	3.00	5.00	4.00	2.00
27 Recreation Programs	Volunteer Management	83,631	3.60	4.00	2.00	3.00	4.00	5.00	3.00
28 Skating Center	Arena	493,320	3.40	3.00	3.00	4.00	3.00	4.00	1.00
29 Skating Center	Banquet Area	135,998	3.40	3.00	3.00	4.00	3.00	4.00	1.00
30 Police Comm Services		65,955	3.40	3.00	3.00	5.00	3.00	3.00	2.00
31 Rec Administration	Financial Management	58,814	3.40	3.00	2.00	5.00	3.00	4.00	3.00
32 Fire Administration	Fire Administration & Planning	166,325	3.40	4.00	2.00	5.00	2.00	4.00	3.00
33 Fire Prevention	Fire Administration & Planning	10,197	3.40	4.00	2.00	5.00	2.00	4.00	3.00
34 Skating Center	OVAL	407,038	3.40	3.00	3.00	4.00	3.00	4.00	1.00
35 Police Administration		217,766	3.40	3.00	2.00	5.00	3.00	4.00	3.00
36 Police Patrol	Police Reports (by officer)	562,260	3.40	3.00	2.00	5.00	3.00	4.00	3.00
37 Rec Administration	Community Services	253,549	3.20	3.00	3.00	3.00	3.00	4.00	1.00
38 Fire Fighting / EMS	Fire Administration & Planning	107,294	3.20	3.00	2.00	5.00	2.00	4.00	3.00
39 PW Administration	General Engineering/Customer Service Organizational Management	132,157 330,236	3.20 3.20	3.00 3.00	3.00 2.00	3.00 5.00	3.00 2.00	4.00 4.00	1.00 3.00
40 Police Administration 41 Police Patrol	Organizational Management	408,474	3.20	3.00	2.00	5.00	2.00	4.00	3.00
42 Police Investigations	Organizational Management	43,207	3.20	3.00	2.00	5.00	2.00	4.00	3.00
43 Fire Administration	Organizational Management	39,159	3.20	3.00	2.00	5.00	2.00	4.00	3.00
44 PW Administration	Organizational Management	112,143	3.20	3.00	2.00	5.00	2.00	4.00	3.00
45 Streets	Organizational Management	41,501	3.20	3.00	2.00	5.00	2.00	4.00	3.00
46 Recreation Programs	e	67,734	3.20	3.00	2.00	5.00	2.00	4.00	3.00

67,734

3.00

2011  Department / Division	Program / Function	<b>8/9/2010</b> 2011  Program Cost <u>Current</u>	Composite Council Rank	Klausing <u>Rank</u>	Ihlan <u>Rank</u>	Pust <u>Rank</u>	Roe <u>Rank</u>	Johnson <u>Rank</u>	Diff. +/-
47 Police Patrol	Public Safety Promo / Community Interaction	604,924	3.20	3.00	1.00	4.00	3.00	5.00	4.00
48 Police Investigations	Public Safety Promo / Community Interaction	125,603	3.20	3.00	1.00	5.00	3.00	4.00	4.00
49 Streets	Streetscape & ROW Maintenance	275,093	3.20	3.00	3.00	3.00	3.00	4.00	1.00
50 Miscellaneous	Building Replacement	25,000	3.00	4.00	3.00	-	4.00	4.00	4.00
51 Finance	Contract Administration	7,799	3.00	4.00	2.00	3.00	3.00	3.00	2.00
52 Administration	Customer Service	38,590	3.00	3.00	3.00	3.00	3.00	3.00	-
53 Recreation Programs	Facility Management	237,591	3.00	3.00	2.00	4.00	3.00	3.00	2.00
54 Administration	General Communications	64,732	3.00	3.00	3.00	3.00	3.00	3.00	-
55 Recreation Maint.	Grounds Maintenance	326,279	3.00	2.00	3.00	3.00	3.00	4.00	2.00
56 Advisory Comm.	Human Rights Commission	2,250	3.00	3.00	3.00	3.00	3.00	3.00	-
57 Central Garage	Organizational Management	54,222	3.00	3.00	2.00	5.00	2.00	3.00	3.00
58 Recreation Programs	Organizational Management	64,345	3.00	3.00	2.00	5.00	2.00	3.00	3.00
59 Miscellaneous	Park Improvement Program	185,000	3.00	3.00	3.00	-	4.00	5.00	5.00
60 Rec Administration	Planning & Development	78,051	3.00	3.00	2.00	3.00	3.00	4.00	2.00
61 Recreation Programs	Program Management	787,975	3.00	3.00	2.00	3.00	3.00	4.00	2.00
62 Finance	Utility Billing (partial cost)	7,572	3.00	4.00	4.00	-	4.00	3.00	4.00
63 City Council	Business Meetings	79,810	2.80	3.00	2.00	3.00	3.00	3.00	1.00
64 Rec Administration	City-wide Support	28,365	2.80	3.00	2.00	3.00	2.00	4.00	2.00
65 Legal	Civil Attorney	154,500	2.80	3.00	2.00	4.00	2.00	3.00	2.00
66 City Council	Community Support / Grants	62,490	2.80	4.00	3.00	1.00	3.00	3.00	3.00
67 Skating Center	Department-wide Support	42,986	2.80	3.00	2.00	2.00	3.00	4.00	2.00
68 Recreation Maint.	Department-wide Support	116,543	2.80	3.00	2.00	3.00	3.00	3.00	1.00
69 Advisory Comm.	Ethics Commission	2,500	2.80	3.00	3.00	3.00	2.00	3.00	1.00
70 Rec Administration	Organizational Management	31,515	2.80	3.00	2.00	3.00	2.00	4.00	2.00
71 City Council	Recording Secretary	12,000	2.80	2.00	2.00	5.00	2.00	3.00	3.00
72 Recreation Maint.	City-wide Support	52,403	2.60	3.00	2.00	3.00	2.00	3.00	1.00
73 Finance	Debt Management	7,799	2.60	3.00	4.00	3.00	-	3.00	4.00
74 Finance	Economic Development	7,799	2.60	4.00	1.00	2.00	3.00	3.00	3.00
75 Miscellaneous	Equipment Replacement	50,000	2.60	4.00	2.00	-	4.00	3.00	4.00
76 Bldg Maintenance	Organizational Management	28,688	2.60	3.00	2.00	3.00	2.00	3.00	1.00
77 Rec Administration	Personnel Management	90,357	2.60	3.00	1.00	3.00	2.00	4.00	3.00
78 Finance	Receptionist Desk	36,482	2.60	2.00	3.00	3.00	2.00	3.00	1.00
79 Legal	Special Services	-	2.60	3.00	2.00	3.00	2.00	3.00	1.00
80 Bldg Maintenance	General Maintenance	358,955	2.40	1.00	4.00	3.00	2.00	2.00	3.00
81 Central Services	Central Services	73,500	2.20	3.00	2.00	1.00	2.00	3.00	2.00
82 Finance	Contractual Services (RVA, Cable)	9,519	2.20	3.00	2.00	1.00	2.00	3.00	2.00
83 Finance	Organizational Management	29,823	2.20	3.00	2.00	1.00	2.00	3.00	2.00
84 City Council	Intergovernmental Affairs / Memberships	29,490	2.00	3.00	1.00	1.00	2.00	3.00	2.00
85 Bldg Maintenance	Custodial Services	88,360	1.60	1.00	1.00	3.00	1.00	2.00	2.00

\$ 18,931,869

# City of Roseville Attachment E

Priority-Based Budgeting Summary of Non-Tax Programs 2011

Summary of Non-T	ax Programs				
2011		8/16/2010			
		2011			
Department / Division	Program / Function	Program Cost Current			
Department / Division	1 Togram / Tunetion	Current			
Planning	Planning - Current	300,235			
Planning	Planning - Long Range	59,842			
Planning	Zoning Code Enforcement	23,702			
Planning	Organizational Management	23,554			
Econ. Development	Economic Development and Redevelopment	104,869			
Econ. Development Code Enforcement	Organizational Management Building Codes Review and Permits	7,744 408,335			
Code Enforcement	Nuisance Code Enforcement	33,981			
Code Enforcement	Organizational Management	64,501			
GIS	GIS	65,679			
GIS	Organizational Management	4,882	>	1,097,324	Total Community Development
Communications	Newsletter / News Reporting	143,552			
Communications	Audio / Visual	69,274			
Communications	Internet / Website	48,154		245 400	m. 10
Communications	NSCC Member Dues		>	345,480	Total Communications
Info Technology Info Technology	Enterprise Applications Network Services	288,538 60,683			
Info Technology	PDA/Mobile Devices	13,219			
Info Technology	Server Management	49,087			
Info Technology	Telephone/Radio Systems	82,937			
Info Technology	Computer/End User Support	551,331			
Info Technology	User Administration	77,684			
Info Technology	Internet Connectivity	33,688			
Info Technology	Facility Security Systems	2,718			
Info Technology	Organizational Management		>	1,163,590	Total Information. Technology
License Center	Passport Issuance	108,069			
License Center License Center	Motor Vehicle Transactions Identity Applications	479,071 144,418			
License Center License Center	DNR Transactions	28,512			
License Center	Daily Sales Reporting & Cash Reconciliation	143,748			
License Center	Inventory and Supplies	16,565			
License Center	Customer Communications/Problem Solving	134,044			
License Center	Bad Check Recording & Recovery	10,989			
License Center	Organizational Management	79,308	>	1,144,724	Total License Center
Lawful Gambling	Gambling Licenses & Reports	50,660			
Lawful Gambling	Community Donations		>	130,660	Total Lawful Gambling
Water	Infrastructure Maintenance & Repair	749,891			
Water Water	System Monitoring & Regulation Customer Response	138,272 112,099			
Water	GIS	25,106			
Water	Utility Billing	189,891			
Water	Metering	442,786			
Water	Wholesale Water Purchase from St. Paul	4,400,000			
Water	System Depreciation	250,000			
Water	Admin Service Charge	350,000			
Water	Organizational Management		>	7,070,815	Total Water
Sewer	Infrastructure Maintenance & Repair	846,840			
Sewer Sewer	Customer Response GIS	63,415 34,298			
Sewer	Sewage Treatment Costs	2,750,000			
Sewer	System Depreciation	190,000			
Sewer	Admin Service Charge	275,000			
Sewer	Organizational Management		>	4,413,598	Total Sewer
Storm Sewer	Infrastructure Maintenance & Repair	882,267			
Storm Sewer	Street Sweeping	279,513			
Storm Sewer	Leaf Collection / Compost Maintenance	263,938			
Storm Sewer	System Depreciation	210,000			
Storm Sewer	Admin Service Charge	78,000		1 702 244	T-4-1 C4 C
Storm Sewer	Organizational Management		>	1,/82,344	Total Storm Sewer
Recycling Recycling	Program Administration Communications	21,077 16,061			
Recycling	Data Reporting / Outreach efforts	9,442			
Recycling	Recycling Pickup Contractor	435,000			
Recycling	Admin Service Charge		>	491,580	Total Recycling
Golf	Clubhouse Operations	181,154			· •
Golf	Grounds Maintenance	127,486			
Golf	Department-Wide Support		>	359,950	Total Golf
		\$ 18,000,065			

<b>2011 Budget Ranking Methodology</b>
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5 - Items in this category, if not funded, are those that could potentially compromise the physical well-being of individuals or property. Examples are the inability of police or fire to respond to calls.

4 - Items in this category, if not funded, are those that could result in substantial increases in the financial burden on the community in subsequent years. Examples of this would be a failure to repair a street or replace a capital asset.

3 - Items in this category, if not funded, are those that could impede the city's ability to provide the type of services that contribute to the quality of life. Examples of this would be funding for the cultural or social events.

2 - Items in this category, if not funded, are those that wouldn't likely affect individuals in the community, but would impede the ability of the city to fulfill its mission. An example of this would be reduced office maintenance.

1 - Items in this category, if not funded, are those that would have little or no impact either on the community, or the city's ability to fulfill its mission. An example of this would be deferred mowing.

252	City Council
253 254	City Council: Business Meetings - City Council salaries and cost of City audit.
255 256	<u>City Council: Community Support/Grants</u> - Annual Grants to NWYFS and Roseville Senior Program.
<ul><li>257</li><li>258</li><li>259</li><li>260</li></ul>	<u>City Council: Intergovernmental Affairs / Memberships</u> - Annual memberships: League of Minnesota Cities; Ramsey County League of Local Governments, Suburban Rate Authority; and National League of Cities
261 262 263	<u>City Council: Recording Secretary</u> – Contract for recording and preparation of city council meeting minutes.
264 265	<b>Advisory Commissions</b>
<ul><li>266</li><li>267</li><li>268</li></ul>	<u>Human Rights Commission</u> – Expenses related to hosting a forum, member training, essay contest member conference attendance and other misc expenses
<ul><li>269</li><li>270</li><li>271</li></ul>	Ethics Commission - Expenses related to annual Ethics Training and other misc expenses.
272 273	Administration
<ul><li>274</li><li>275</li><li>276</li></ul>	Administration: Customer Service - Time spent responding to phone, email and in person inquiries.
277 278 279	<u>Administration: Council Support</u> - Time spent preparing City Council packets; preparing official documents; Codification of Ordinances; and Administrative support of Ethics and Human Rights Commissions.
280 281 282 283	<u>Administration: Records Management/Data Practices</u> - Administration of city-wide electronic Records Management system to collect, archive, and retrieve records. Administration of city-wide Data Practices procedures to assure privacy of certain data and appropriate dissemination of public information.
284 285 286 287	<u>Administration: General Communications</u> - Provide public information via <i>Roseville City News</i> ; websites news releases, and other materials. Educate the public via tapes/dvds and special events.
288 289 290	<u>Administration: Human Resources</u> - Administration of human capital; benefits and wellness; compensations employee/labor bargaining and relations; employee training and development; communications; and, legal compliance and record keeping.
291 292 293	<u>Administration: Organizational Management</u> - Time spent planning, leading, and organizing the City and department; participating in general training or meetings, conducting performance evaluations, etc.

## **Elections** Elections - Administration and clerical support for the education, recruitment and training of judges and staff; absentee and Election Day voter support; and precinct preparation. Election Day supplies and annual maintenance fees. Legal <u>Civil Attorney</u> – Annual retainer plus out-of-pocket expenses.

Prosecuting Attorney – Annual retainer plus out-of-pocket expenses. 

Special Services - Contingency amount budgeted for legal suits and/or other actions.

# Finance, Central Services, Insurance

Banking & Investment Management - Manage the City's investment portfolio and banking relationships including buying and selling investments, transferring cash among city accounts. 

Budgeting / Financial Planning – Coordinate the City's Budget and capital planning function including; the preparation of the annual budget and CIP, and regular preparation of materials for the City Council, City Manager, and Department Heads. 

Business Licenses - Process all tasks related to the issuance of business licenses including; application review and submittals to the City Council. 

Cash Receipts - Process all tasks related to the cash receipts function including; entering cash receipts, balancing the cash drawer, etc. 

Contract Administration - Assist in the coordination of IT JPA's, wireless lease agreements and License Center lease. 

Contractual Services (RVA, Cable) - Provide contractual accounting-related services to the Roseville Visitor's Association, and Cable Commission. 

Debt Management - Coordinate the City's debt management function including the issuance of all debt including conduit financing offerings. 

Economic Development - Assist in the City's Economic Development function.

Accounts Payable - Process all tasks related to the accounts payable function including; processing invoices, issuing 1099's and sales tax filings. 

Gen. Ledger, Fixed Assets, Financial Reporting - Process all tasks related to the general accounting and financial reporting functions including; journal entries, financial statement preparation, bank reconciliation, etc.

Lawful Gambling - Process all tasks related to the issuance of lawful gambling licenses including; application review and submittals to the City Council.

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- Payroll Process all tasks related to the payroll function including; entering timesheets, managing benefit
   withholdings, general processing, federal and state reporting, etc.
- Reception Desk Process all tasks related to the receptionist function including; answering phones, directing lobby traffic, issuing pet licenses, etc.
- Risk Management Coordinate the City's risk management function including; property/liability, serving as Chair of the Safety Committee, and serving as the City's Agent of Record.
- Utility Billing Process all tasks related to the utility billing function including; entering meter reads,
   processing invoices, and servicing accounts.
- Workers Compensation Administration Administer the City's workers compensation program including
   managing First Report of Injury forms, and claims administration.
- Organizational Management Time spent planning, leading, and organizing the department; participating in general training or meetings, conducting performance evaluations, etc.
- Central Services Includes all general City Hall copier supplies (paper, toner, etc.), letterhead and
   envelopes, and postage machine lease payments.
- General Insurance The General Fund's share of the City's workers compensation and property/casualty insurance costs.
- Information Technology: Enterprise Applications Support for citywide applications such as Microsoft
   Office, Laser fiche, etc.
- Information Technology: Network Services Monitoring and managing access to data networks and network devices including servers, printers, copiers, etc.
- Information Technology: PDA/Mobile Devices Managing PDA's and mobile phones that access the City's network.
- 380 <u>Information Technology: Server Management</u> Managing the City's network servers.
- Information Technology: Telephone/Radio Systems Managing the telephone and radio communication systems.
- 385 <u>Information Technology: Computer/End User Support</u> End user support for all desktop applications.
- Information Technology: User Administration Managing users on the system including access and security privileges.
- 390 <u>Information Technology: Internet Connectivity</u> Managing the City's internet service connections,

- including in-building Wi-fi.
- Information Technology: Facility Security Systems Managing building security access.

Information Technology: Organizational Management - Time spent planning, leading, and organizing the department; participating in general training or meetings, conducting performance evaluations, etc.

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License Center: Passport Acceptance – Process all tasks related to accepting and assembling passport applications. Reviewing all documents for authenticity, organizing and assembling applications for mail delivery.

400

License Center: Motor Vehicle Transactions – Process all tasks related to motor vehicle transactions, application review, data entry, additional form preparation, phone communication, daily receipts, dealer transactions, etc.

404

License Center: Identity Applications – Process all tasks related to identity applications with or without a photo. View all documents for authenticity, review application, process payment, etc.

407

License Center: DNR Transactions – Tasks related to DNR recreational licensing transactions and fish and game licensing transactions. Review applications, process payment, etc.

410

License Center: Daily Sales Reporting & Cash Reconciliation – Prepare and process all tasks associated with reporting and cash handling, balancing cash drawers, spreadsheets, journal entries, etc.

413

License Center: Inventory & Supplies – Process and assist with inventory and supply ordering for all programs/services, functions, plates and stickers, office forms, office supplies, etc.

416

License Center: Customer Communications/Problem Solving – Provide and assist with customer problem solving and communication.

419

License Center: Bad Check Recording & Recovery – Time spent recording bad checks and efforts to recover owed monies.

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<u>License Center: Organizational Management</u> - Time spent planning, leading, and organizing the department; participating in general training or meetings, conducting performance evaluations, etc.

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## **Police**

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Admin: Response to Public Requests - The foremost function of the police department is to serve and protect the public. Background checks through the Minnesota Bureau of Criminal of Apprehension (BCA) for new hires, gun purchase permits, clearance letters, investigations, business licensing: performed by front office staff trained by the BCA. Copies of police reports are available to the public upon request. The police counter front window is covered Monday-Friday, 8:00 to 4:30 to serve the public. There is also a 24 x 7 x 365 entry available to the public.

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437 <u>Admin: Police Records / Reports</u> - Approximately 25,000 police reports are written by Patrol annually.

Record Technicians review and code all reports and then enter the reports into the records management 438 system. Staff scans any media pertaining to the reports and files a hard copy of 25,000 reports. Copies of 439 police reports are available to the public upon request. Police reports are also forwarded to the City/County 440 Attorneys and the Court. 441

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Admin: Community Liaison - National & Family Night Out, Citizens Academy, Neighborhood Block Watch, volunteer Citizens Park Patrol, Shop with a Cop, Senior Safety Camp, Bike Rodeos, Crime Free Multi-Housing, crime alerts, business/residential premise safety reviews, and statistical crime reporting.

445 446

Admin: Organizational Management - Personnel supervision, strategic planning, budget 447 planning/management, grant procurement/management, internal investigations, compliance with data 448 practices and state statutes, web site maintenance, policy and procedure development, union deliberation, tactile planning (SWAT) and training. 450

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Patrol: 24x7x365 First Responder - 24 hour day/seven days week patrol entire City; first responder on the 452 scene of all 911 calls. 453

454

Patrol: Public Safety Promo/Community Interaction - Volunteer Reserve Officer unit, volunteer Citizen's 455 Emergency Response Team (CERT), Explorer's, Officer Friendly, Bike Rodeos, Citizens Academy, Shop 456 with a Cop, and participation in many community events. Patrol by district to become familiar to residents. 457

458

Patrol: Dispatch - Dispatch through Ramsey County Sheriff's Office – 24 x 7 x 365 days/year; billed by 459 number of calls for service. 460

461

Patrol: Police Reports (by Officers) - Approximately 25,000 police reports are written by Patrol annually. 462 All reports are reviewed by a sergeant and then the records technicians for thoroughness and accuracy. A 463 good percentage of incidents require all officers involved write a report on the incident—the first officer on 464 the scene generates the original report and other officers called to the scene generate a supplemental report 465 under the same case number. 466

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Patrol: Animal Control - The Patrol Division holds the primary responsibility for animal control in the City unless a part-time Community Service Officer is available.

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Patrol: Organizational Management - Personnel supervision, training, compliance with ordinances and statutes, monitor budget, develop programs, evaluate services/programs/procedures for efficiency; define/establish/attain overall goals and objectives. Sworn officers are mandated by the state to attend several trainings on a regularly scheduled basis—many civil judgments across county (deliberate indifference), constitutional violations.

475 476 477

Investigations: Crime Scene Processing - On scene collection of evidence; secured filing of evidence in police department; submission of evidence to BCA and courts. May include the writing of search warrants, getting judicial approval of warrant and then execution of said warrant (may include SWAT).

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<u>Investigations: Public Safety Promo/Community Interaction</u> - Officer Friendly, Bike Rodeos, Citizens 481 Academy, Shop With A Cop, "lemonade stand," focused Rosedale surveillance, and participation in many 482 community events. Assist with crime alerts to notify community of criminal activity. Investigation of all 483 major cases that continues until the case is closed. Under contract, the school district pays 2/3 salary of a 484

detective to act as school liaison officer at RAHS during the school year.

<u>Investigations: Response to Public Requests</u> - To function efficiently the police department needs to see active and continual collaboration with the public, the State, County, other city departments, other law enforcement agencies, the courts, local businesses, the schools, vendors, and unions. Investigation of all major cases (incidents) by the department's detectives that occur in the City of Roseville; investigation continues until case is cleared.

<u>Investigations: Criminal Prosecutions</u> - Present and forward cases to City/County Attorney, Probation, Child Protection, and other law enforcement/public safety agencies.

<u>Investigations: Organizational Management</u> - Personnel supervision, training, compliance with ordinances and statutes, monitor budget, develop programs, evaluate services/programs/procedures for efficiency; define/establish/attain overall goals and objectives. Reviewing cases to determine which cases require follow-up or review by detectives based on solvability and case load. Coordination and supervision of major investigations and crime scenes.

<u>Community Services: Community Services</u> – Salary of two part-time temporary CSO's and annual community service officer budget that includes the cost of the City's contract with Brighton Vet Clinic—takes in strays and attempts to find owner, also disposes of dead animals.

 <u>Emergency Management: Emergency Management</u> - City-wide emergency siren maintenance, cost of training for designated emergency manager, and cost to support the Department's volunteer reserve officer program.

<u>Lake Patrol – Lake Patrol</u> - Ramsey County Sheriff's Office to patrol Lake Owasso (water issues only).

Fire

Admin: Fire Administration and Planning - Administrative staff time related to department operations, planning, payroll processing, budgets, meeting, state, local, and federal requirements.

Admin: Emergency Management - Fire Department staff time for planning and operations related to City wide emergency management.

Admin: Organizational Management - Fire Department staff time related to daily department operations.

Prevention: Fire Administration and Planning - Full-time administrative and prevention personnel time for
 daily operations, personnel management, and planning.

Prevention: Fire Prevention - Prevention staff to perform prevention, plan review, inspections, fire investigations.

Fire Fighting/EMS: Fire Administration and Planning - Full-time administrative and operational personnel time for daily operations, personnel management, and planning.

Fire Fighting/EMS: Fire Suppression/Operations - On-duty staffing available to provide fire related response- General supplies, and equipment- Firefighter uniforms- Vehicle replacement.

Fire Fighting/EMS: Emergency Medical - On-duty staffing available to provide EMS response- General supplies, and equipment- Firefighter uniforms- Vehicle replacement.

538

Fire Fighter Training: Training - Firefighting, EMS, HAZ MAT, OSHA, leadership, rescue, vehicle operations, vehicle driving, equipment operations, report writing, new hire training, all areas of department training.

542

## **Public Works**

543 544

Admin: Project Delivery – Planning, designing, organizing & managing engineering resources to ensure successful completion 2.5-4.0 million of projects. Construction staking, administration, and inspection of the construction process.

547548

Admin: Street Lighting – Maintain 1300+ street lights & traffic signals, electrical costs for lighting.

Manage contract maintenance.

551

Admin: Permitting – Issue ROW & erosion permits, review plans, inspection, coordinate with applicants.
 Take corrective action, as needed. Planning & building permit review.

554

Admin: General Engineering/Customer Service – Assist customers (phone, walk-up, online) with inquiries regarding public utilities, property lines, past & future projects, city services. Design, maintain, and update the City's organized collection of maps using computer hardware, software, geographic data designed to efficiently capture, store, update, manipulate, analyze, and display all forms of geographically referenced information

560

Admin: Storm Water Management – Customer service, engineering, review, and management/coordination of stormwater issues and outside agencies involved in Storm Water Management.

563

Admin: Organizational Management – Supervise PW Staff, develop and manage the budget. General oversight & planning of the department. Prepare for, participate in, and follow up to Council & Commission meetings.

567

568 <u>Streets: Pavement Maintenance</u> – Preventative maintenance & repair of all City pavement to achieve an average condition rating of 75-80. Crackseal and sealcoat on a regular schedule to ensure safe & adequate transportation and to extend life of the pavement in the most cost effective manner.

571

572 <u>Streets: Winter Road Maintenance</u> – Keeping roads and streets accessible through the winter is a priority 573 for the City. Full plow after 2 or more inches, ice control as needed to keep roads safe.

574

Streets: Traffic Management & Control – Design, fabrication, installation and maintenance of City traffic
 control signs for City streets and parking lots. Street & parking lot striping, including crosswalks, arrows,
 lane markings, school & parking lots to ensure compliance.

578

Streets: Streetscape and ROW Maintenance – Regular tree-trimming program to ensure visibility and
 clearance for safety. Mowing, watering, weeding, picking trash, tree maintenance in all streetscape areas.
 Mowing & weeding ROW areas.

- Streets: Pathways & Parking Lots Maintain pathways & parking lots to ensure safety to all users and achieve an average pavement condition of 75-80. Sustain an aesthetically pleasing appearance through repairs & various types of sealants. Repair quickly to avoid higher costs or injury.
- 587
- 588 <u>Streets: Organizational Management</u> –
- Supervise/oversee street staff, street purchases, manage budget, departmental planning of street division to maintain services.

592 <u>Street Lighting: Street Lighting</u> – Maintain /replace as needed.

592 593

Bldg Maintenance: Custodial services – Provide cleaning of City buildings & contract maintenance to medium level, order supplies, resolve issues to ensure buildings are kept clean and acceptable.

596

597 <u>Bldg Maintenance: General Maintenance</u> – Oversee two-person contract custodial staff, HVAC 598 management & monitoring, maintenance, manage summer seasonals.

599

600 <u>Bldg Maintenance: Organizational Management</u> – Supervision, budgetary control, planning, leading, and organizing.

602

603 <u>Central Garage: Vehicle Repair</u> - Maintenance & repair of City fleet to maintain safe, working condition 604 minimize downtime, and regular scheduled maintenance and repairs.

605 606

606 <u>Central Garage: Organizational Management</u> - Budgetary control, supervision, and organizing workplan for 607 fleet maintenance division.

608

Sanitary Sewer: Infrastructure Maintenance & Repair - Preventative maintenance & repair of 145 miles sanitary sewer lines and 3,116 sewer manholes. Operate, monitor, maintain & repair lift stations to meet operational standards and necessary reliability.

612

Sanitary Sewer: Customer Response - Respond to customer inquiries and provide assistance for approximately 10,500 sewer customers. Issues, such as sewer backups are investigated and repaired/resolved 24/7.

616 617

Sanitary Sewer: Capital Improvement - Maintain/replace as needed.

618

Sanitary Sewer: Organizational Management - Supervise/oversee utility staff, organize training, sewer purchases, manage budget, departmental planning of sewer utility to maintain services.

621

Water: Infrastructure Maintenance & Repair – Preventative maintenance & repair of the water utility infrastructure, including 160 miles of watermains and 1,711 fire hydrants. Monitor, maintain & repair pump station and water tower.

625

Water: System Monitoring & Regulation - Monitor the water infrastructure and operations for continuous supply, and respond as necessary to ensure continuous service. Test sample as required by regulatory agencies.

629

630 <u>Water: Customer Response</u> - Respond to daily customer calls and inquiries, investigate and repair, and

- educate the customer.
- Water: Metering Reading of approximately of 3,000 water meters per month, plus re-reads and transfer reads. Repair, replace, and inspect water meters as necessary. Maintain all City meters and curb stops (approximately 10,300 each).

Water: Capital Improvement - Rehabilitate or replace water utility infrastructure as needed.

<u>Water: Organizational Management</u> - Supervise/oversee water utility staff, organize training, water purchases, budgetary control, planning, leading, and organizing.

Stormwater: Infrastructure Maintenance & Repair - Preventative maintenance and repair of 135 miles storm
 sewer mainline. Maintain, inspect and repair 3,500 catch basins and storm water lift stations.

Stormwater: Street Sweeping - Bi-Annual sweeping of city streets and as needed sweeping of streets to
 keep neighborhoods clean and livable and to protect our ponds, lakes, and wetlands.

<u>Stormwater: Leaf Collection</u> - Annual leaf collection program to remove leaves, clean streets to help keep leaves out of storm sewers and ponds. Maintain the compost site to minimize odors and efficiently compost material, deliver compost and wood chips.

<u>Stormwater: Organizational Management</u> - Supervise/oversee storm utility staff, training, storm purchases; manage budget, departmental planning of storm utility to maintain services.

# Parks & Recreation

<u>Admin: Personnel Management</u> – Personnel Management includes direct staffing costs to process and track bi-weekly payroll for 25 FTE employees and over 300 part-time seasonal staff. Personnel Management is responsible for the training and development of 25 FTE employees. Personnel Management includes promoting employment opportunities, recruiting qualified candidates, processing needed personnel paperwork, training to insure high level of delivery and responsibility, supervising to assure quality experiences and services and policy and procedure adherence and evaluating to manage professional and community expectations.

<u>Admin: Financial Management</u> – preparing, executing and monitoring all aspects of the department budgets including revenues and expenses whereby more than 50% is generated through non-tax dollar revenue. Include: planning and coordinating outside funding, administer financial matters on a continual bases. Financial Management involves intensive monitoring of 68 program budgets, 11 facility budgets and 8 event budgets. Financial Management includes the costs to supervise both expense and revenue budgets, to develop annual budgets and to report budget outcomes. Financial Management also includes staffing costs to process, track and report daily cash receipts and credit transactions.

Admin: Planning & Development – Includes: reporting for information and decision making, research, policy development and execution, short term and long term planning, best practice/accreditation maintenance, and special and routine projects and committees. Develop goals and activities, conduct program research and development, legal and legislative work, analyze and plan for program and facility needs, prepare for capital improvements, etc. Planning and Development expenses are connected to department wide and community based policy relations, research and reporting and project management.

Often times these projects are at the request of Council, Commission or Administration or involve improved department operations.

Admin: Community Services – includes department customer service, make presentations to local groups, participate with and support more than 20 affiliated groups, resident communications of offerings, special event support and guidance, incorporating technology into operations including website updates and timely e-mail responses. Community Services covers a range of community wide benefits from staff involvement with community organizations and agencies to providing excellent customer service, to offering a wide range of community events to producing communication materials that promote recreational opportunities and facilities and educate and inform the community to serving the community using current technology based tools for registration and communication.

Admin: Citywide Support – Includes projects, tasks, time spent not directly related to parks and recreation, i.e. department head meetings, city council meetings, community presentations, commission support, attending meetings and serving on city committees, coordinating with other city departments, etc. City-Wide Support includes personnel costs for staff involved in inter-department meetings and projects and community programs and events that involve multi city operations.

Skating Center: OVAL – The Skating Center services over 300,000 users annually and has the following three (3) specializations: 1) OVAL 2) Arena and 3) Banquet/Meeting Rooms. The OVAL portion reflects the cost of building maintenance, ice and equipment maintenance, personnel management and building and grounds maintenance. Also included in this budget are the costs of personnel, financial management, programs, event and overall facility management of the OVAL for the winter ice season and summer skate park.

<u>Skating Center: Arena</u> – The Skating Center services over 300,000 users annually and has the following three (3) specializations: 1) OVAL 2) Arena and 3) Banquet/Meeting Rooms. The Indoor Arena portion reflects the cost of building maintenance, ice and equipment maintenance and personnel management. Also included in this budget are the costs of personnel, financial management, programs, event and overall facility management of the year round operation of the Arena.

Skating Center: Banquet Area – The Skating Center services over 300,000 users annually and has the following three (3) specializations: 1) OVAL 2) Arena and 3) Banquet/Meeting Rooms. The Banquet Area portion reflects the cost of personnel management, program/event management and financial management. The amount reflected in the Banquet portion includes the cost of equipment and building maintenance for the estimated 50,000 users of the banquet facility at the Skating Center. Also included in this budget are the costs of personnel, equipment and supplies and overall facility management to host weddings, class reunions and hundreds of community group meetings and events.

<u>Skating Center: Department wide Support</u> – The amount in this portion of the Skating Center budget reflects the time spent by Skating Center staff working in other areas of the Parks and Recreation Department, i.e. parks and grounds, golf course, recreation, etc.

<u>Programs: Program Management</u> - Recreation Program Management involves all direct costs necessary to provide Roseville with 1850 recreation programs, events and opportunities annually. Program Management services all sectors of the community from the very young to older adults; provides opportunities in the arts, athletics, enrichment, wellness and leisure; and involves individuals, families and groups. Recreation Program Management includes all development, implementation and evaluation responsibilities including planning, communications and promotions, supervision and post program evaluations and reporting.

<u>Programs: Personnel Management</u> - Personnel Management is responsible for the training and development of part-time seasonal staff. Over 300 part-time seasonal employees deliver front line recreation services as activity leaders, customer service representatives and facility managers. Personnel Management includes promoting employment opportunities, recruiting qualified candidates, processing needed personnel paperwork, training to insure high level of delivery and responsibility and supervising to assure quality experiences and recreation services.

 <u>Programs: Facility Management</u> - Includes the costs to facilitate current community programming at the following facilities: Brimhall and Central Park Community Gymnasiums, Gymnastic Center, Fairview Community Center, Harriet Alexander Nature Center, ballfields, picnic shelters and the Muriel Sahlin Arboretum. Facility Management provides oversight and direct management for eleven community resources. Facility Management includes direct costs for: scheduling usage, part-time seasonal staffing to supervise facility use, provides needed resources to maintain clean, safe and desirable community facilities.

<u>Programs: Volunteer Management</u> - The cost to recruit, train, supervise, communicate and recognize the current level of volunteers. Volunteer Management is responsible for recruitment, training and development of parks and recreation volunteer team. Over 3,000 volunteer experiences annually account for 30,000 hours of community service as sport coaches, park maintenance, facility support, event support, activity leaders, advisors and advocates. Volunteer Management encompasses all aspects of the volunteer experience from promotion and communication to recruitment and training to supervision and support to recognition and appreciation.

<u>Programs: Organizational Management</u> - Includes a compilation of program liability insurance and credit card/on-line fees, direct costs for providing credit card use, online services and insurance coverage for recreation programs, facilities, events and services.

<u>Maintenance:</u> Grounds <u>Maintenance</u> - Grounds maintenance activities include all maintenance and management of activities performed on all City parkland areas, i.e. mowing/trimming, landscape repair/maintenance and construction, pathways maintenance, etc.. This does not include athletic field areas, Muriel Sahlin Arboretum, Harriet Alexander Nature Center, Cedarholm GC and the Roseville Skating Center.

<u>Maintenance</u>: Facility <u>Maintenance</u> - Facility and Equipment Maintenance includes all maintenance and management of activities performed on all City park facilities, i.e. play equipment, athletic fields, hard surface courts, Muriel Sahlin Arboretum, HANC, park shelters, park ice rinks, wading pool, etc. This does not include the Roseville Skating Center and Cedarholm Golf Course.

<u>Maintenance: Natural Resources Maintenance</u> - Natural Resources activities include implementation and management of the City Diseased and Hazard Tree program and all natural resource implementation and management activities.

<u>Maintenance</u>: <u>Department wide support Maintenance</u> - Department-wide support is maintenance for recreation and includes all direct activities and management of those activities to support 1850 Roseville Parks and Recreation Programs and activities and numerous affiliated group efforts.

Maintenance: City wide Support - City-Wide Support includes all activities and management for city-wide 774 events the Parks and Recreation Department Planning and Maintenance Division supports such as National 775 Night Out, Election Support, Roseville Home and Garden Fair, etc. This also includes support for various City committees such as The Development Review Committee, Safety Committee, etc. 777

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Golf: Clubhouse Operations – Cedarholm Golf Course has the following three main areas: 1) Clubhouse, 2) 779 Grounds, and 3) Department wide support. The Clubhouse portion includes the cost of managing staff 780 (hiring, training, scheduling, and payroll), ordering supplies, coordinating tournaments and rentals, managing leagues, overall customer service, conducting special events and executing of all 782 communications/promotions. 783

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Golf: Grounds Maintenance – Cedarholm Golf Course has the following three main areas: 1) Clubhouse, 2) 785 Grounds, and 3) Department wide support. The grounds maintenance portion includes all aspects of 786 building maintenance, turf maintenance, equipment maintenance, landscaping, horticulture and course 787 repairs and enhancement. 788

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Golf: Department Wide Support – Cedarholm Golf Course has the following three main areas: 1) Clubhouse and 2) Grounds and 3) Department wide support. Department wide support is a portion that reflects the time spent by Golf Course staff working in other areas of the department, i.e. Skating Center snow removal and ice maintenance work, department communications and promotions, turf management and special projects.

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# **Community Development**

- Planning: Current Receive and review all land use applications (Plats, conditional uses, variances, etc), 796 and guides the application through the approval process. 797
- Planning: Long Range Conducts studies and projects as required by state law (Comprehensive Plan and 798 Zoning code updates) as well as special studies and projects as needed (i.e. lot split study, rental licensing 799 study). 800
- Zoning Code Enforcement Investigation of violations of the City zoning code regarding land use, 801 setbacks, sign codes and enforcing the correction of said violations. 802
- <u>Organizational Management</u> Oversee the implementation of all department functions 803
- Economic Development Works on the creation and the administration of TIF Districts. Conduct business 804 retention and recruitment activities. Apply for economic development grant and loan funds to be used for 805 projects. 806
- Building Codes / Permits Review plans for all residential and commercial improvements in City, issue the 807 required permits and conduct inspections of improvements to ensure compliance with state and local codes. 808
- Nuisance Code Enforcement Investigation of all nuisance complaints (junk, property maintenance, tall 809 grass) and enforcing the correction of said violations. Also conduct the Neighborhood Enhancement 810 Program. 811

<u>GIS</u> – Create and maintain electronic property data base for City staff and public use. Create mailing list for public hearing notices. Maintain online mapping system and city website. Serve as Department Coordinator for electronic archiving of files.