

REQUEST FOR COUNCIL ACTION

Date: June 13, 2011
Item No.: 12.†

Department Approval

Acting City Manager Approval

Christopher K. Miller

Item Description: Review City Manager Goals

BACKGROUND

Annually, the City Council sets goals for the City Manager based on priorities identified by the City Council.

POLICY OBJECTIVE

Provide City Manager with feedback on goals set for 2011.

FINANCIAL IMPACTS

None.

STAFF RECOMMENDATION

Review, accept and confirm 2011 City Manager goals.

REQUESTED COUNCIL ACTION

Review, accept and confirm 2011 City Manager goals.

Prepared by: Bill Malinen, City Manager

Attachments: A: 2011 City Manager Goals

2011 Roseville City Manager Goals

Status

ORGANIZATIONAL AND HUMAN RESOURCES MANAGEMENT

- Continue development of Wellness initiatives
- Complete and implement Employee Handbook
- Pursue improved Labor/Management Relations
- Advocate further examination of e-commerce and e-government concepts

FISCAL/BUSINESS MANAGEMENT

- Refine Priority Based Budget and Capital Investment Plan process
- Develop Biennial Budget process
- Pursue sustainable, long range financial condition
- Continue to strengthen fund reserves per City policies

RELATIONSHIP WITH MAYOR AND COUNCIL

- Continue regular meetings with individual Councilmembers
- Explore electronic meeting materials approaches
- Continue efforts to ensure transparency and openness with Council, staff and public

LONG-RANGE PLANNING/STRATEGIC PLAN

- Conduct annual Council level strategic planning process to provide overall guidance to departments
- Continue to emphasize the *Imagine Roseville 2025* visioning efforts
- Improve integration of strategic planning into budget process

RELATIONSHIP WITH PUBLIC/PUBLIC RELATIONS

- Develop process to ensure uniform and consistent public materials
- Continue development of more open and transparent organization
- Foster and encourage Neighborhood development and outreach
- Foster collaboration between the city and community based organizations, groups, individuals and other agencies

INTERGOVERNMENTAL RELATIONS

- Attend LMC activities
- Implement legislative agenda program
- Establish and maintain contact with appropriate state and federal legislative representatives
- Continue regular meetings with County and regional agencies