

REQUEST FOR COUNCIL ACTION

Date: July 18, 2011
Item No.: 10.C

Department Approval

City Manager Approval



Item Description: Human Rights Commission Meets with the City Council

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2 **BACKGROUND**

3 Each year, the Human Rights Commission meets with the City Council to review activities and
4 accomplishments and to discuss the upcoming year's work plan and issues that may be
5 considered.

6 The Commission recently updated its 2011 Strategic Plan, which they want to share with the
7 Council.

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Attachments: A: HRC Strategic Plan 2011

CITY OF ROSEVILLE Human Rights Commission (HRC)

Strategic Plan & Commission Initiatives for ~~2009~~ 2011

1) Board Training and Development

- ~~A. Parliamentary Procedures, Decorum and public meeting/hearing procedures, rules.~~ → ACHIEVED AT 2009 RETREAT & FOLLOW-UP
- ~~B. Mission Statement~~
- ~~C. By-Laws and Standing Rules~~ Operational Rules and Procedures
 - Report presented to Commission 06-06-2011; Operations Committee to monitor those adopted by Commission.. By-Laws remain to be updated.

2) Outreach

- A. Establish Partnerships with neighboring Cities and Roseville groups and organizations, to sponsor and/or co-sponsor various initiatives relative to our purpose and mission. →ACHIEVED WITH- *Regional Forums 2010 & 2011*
 - Continue to achieve co-sponsorship with adjoining Human Rights Commissions of fall programs
- B. Establish and work with Youth Human Rights Commissioners to engage Roseville young people in the work of the Commission and human rights efforts. →YOUTH COMMISSIONERS appointed in 2010 & early 2011.
 - Develop a HRC work plan for youth engagement in civil and human rights issues in Roseville, such as outlined in the paper entitled Possible Youth Awareness Events distributed by Youth Commissioner Josephson at December 14th HRC meeting and as proposed by Commissioner Kennedy in paper distributed at April 12, 2011, meeting.
- C. Continue and build and expand on current race and diversity dialogues, such as
 - Develop Project 515 fall program on discrimination against same-sex couples under the law in Minnesota, and what can be done about it.
- D. Develop a communication network of Roseville residents and businesses interested in human rights issues and activities.**

E. When participants agree and when feasible televise HRC events so as to make program/event more accessible to the Roseville community.

F. Continue to participate in Rosefest Parade in a visible manner.

3) Fostering community through inclusive, welcoming, responsive neighborhoods and city government

A. Develop a process to assess city government activities, programs and services for accessibility so that city activities, programs and services may be understandable and responsive to a diverse citizenry.

➔ *UNDERWAY with Neighborhood and Community Engagement Task Force*

B. Develop a process to monitor statistical and other data trends. Use the information to create a set of recommendations for the City Council. The purpose of the set of recommendations is to encourage mutual understanding among our citizens about the community's diversity.

➔ *PARTLY ACHIEVED with Data Geeks Committee Reports to Commission in June and August 2010. 2010 census data requested at May 2011 meeting.*

C. Develop programs and recommendations for the Council to encourage and assist in the development of neighborhood groups, forums, and networks in order to provide residents with a sense of belonging and facilitate effective citizen engagement.

➔ *UNDERWAY with Neighborhood and Community Engagement Task Force*

~~4) Review Various Sources for Additional Funds~~

Adopted August 11, 2009, by Roseville Human Rights Commission.

Suggested Revisions & Updates January 4, 2011.

Adopted March 8, 2011

[Amendments & Revisions proposed by Operations Committee 06-06-2011 and adopted by Commission July 12, 2011](#)

Legend

Text in blue and underlined are proposed amendments.

➔ Symbol and *text in italics* indicates current status.

➤ Symbol and **blue text** indicates specific example of how Strategy is being accomplished and/or work remaining.