

REQUEST FOR COUNCIL ACTION

Date: October 10, 2011
Item No.: 5 . b

Department Approval

City Manager Approval



Item Description: Employer Support of Guard and Reserve Statement of Support (SOS)

BACKGROUND

Minnesota Employer Support of the Guard and Reserve (ESGR) is an organization dedicated to developing and promoting a culture in which all American employers support and value the military service of their employees.

Roseville Police Officer Erin Reski, who is also a member of the Minnesota National Guard, nominated Police Chief Rick Mathwig for a Patriot Award for his support for his employees' participation in the Guard and Reserve forces.

Bob Murphy, Ombudsman for Minnesota ESGR, will present the award to Chief Mathwig immediately prior to this item.

ESGR has asked the City of Roseville to sign a Statement of Support for the Guard and Reserve to demonstrate the City's commitment to employment practices that conform to the federal Uniformed Services Employment and Reemployment Act and support city employees who are members of the Guard and Reserve.

The City of Roseville has actively supported the efforts of Beyond the Yellow Ribbon of Suburban Ramsey County in recognizing military personnel and the impact that deployments have on their families.

POLICY OBJECTIVE

Demonstrate the City's commitment to support employees who are members of the Guard and Reserve.

FINANCIAL IMPACTS

None

REQUESTED COUNCIL ACTION

Recognition and receipt of the signed ESGR Statement of Support.

Prepared by: William J. Malinen, City Manager
Attachments: Statement of Support



STATEMENT OF SUPPORT FOR THE GUARD AND RESERVE



City of Roseville, Minnesota

We recognize the Guard and Reserve are essential to the strength of our nation and the well-being of our communities.

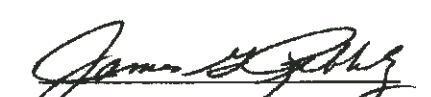
In the highest American tradition, the patriotic men and women of the Guard and Reserve serve voluntarily in an honorable and vital profession. They train to respond to their community and their country in time of need. They deserve the support of every segment of our society.

If these volunteer forces are to continue to serve our nation, increased public understanding is required of the essential role of the Guard and Reserve in preserving our national security.

Therefore, we join other employers in pledging that:

- We fully recognize, honor and enforce the Uniformed Services Employment and Reemployment Rights Act (USERRA).
- Our managers and supervisors will have the tools they need to effectively manage those employees who serve in the Guard and Reserve.
- We will continually recognize and support our country's service members and their families in peace, in crisis, and in war.


Employer


National Chair
Employer Support of the Guard and Reserve


Secretary of Defense

October 10, 2011

Date

