

2012 City Council Strategic Planning Meeting

Fire Department

2012 Goals (Short term)

1. Fire Department Station planning and construction

- a. Continue the planning stage of the station project
- b. Transition from planning to construction phase of the project
- c. Complete fire station project with anticipated move in date of September 2013

2. Staffing Program Support

- a. Community based staffing program allowing firefighters to be on-duty in the fire station ready for immediate response to fire and medical emergencies
- b. Expanding our current recruitment plan
- c. Continue to explore ideas to assure stable staffing levels with continued focus on daytime available firefighters

3. Complete Department Reorganization

- a. Reorganization process/roles and responsibilities at all officer levels

2013-15 Goals (Long Term)

1. Shared Services

- a. Continue to pursue opportunities for sharing of services with surrounding fire departments

2. Emergency Medical Care, Services, & Training

- a. Evaluate current and future opportunities for service improvements and cost recovery
- b. Evaluate current service levels and make adjustments as needed and practical
- c. Evaluate current medical direction and continued training levels and pursue opportunities for improvement
- d. Evaluate current services available for our senior population and recommend opportunities for expanded levels of service

3. Firefighter (Part-time) Pay & Benefits

- a. Review current part-time wages and make adjustments as needed
- b. Review current part-time benefit package and begin the process of bring them in line with other part-time staff programs

4. Update Emergency Operations Plan

- a. Assure all city staff have completed necessary Federal training
- b. Conduct emergency operations training for all city employees